

एनएलसी इंडिया लिमिटेड
भारत सरकार का 'नवरत्न' उद्यम
NLC INDIA LIMITED
'Navratna' – Govt. of India Enterprise



महाप्रबंधक (प्रभारी) का कार्यालय
OFFICE OF THE GENERAL MANAGER
दूरभाष/Phone : 04142-213664, NLCIL - 72666
ई-मेल/Email : gm.Idc@nlcindia.in

Lr. No. GM/L&D/ TAT/ Selection/ Advt. No. L&DC/04/2024/2024

Dt: 29.01.2025

Sub: L&DC – ATS - Phase-III Engagement of Technician and Nursing Apprentices – Hosting Offer of engagement - reg.

Ref: 1. Our Notification (Advt. No. L&DC/04/2024).

In response to our notification (Advt. No. L&DC/04/2024), the candidate applications received at L&DC. We are pleased to inform that, the candidates enclosed in the annexure are provisionally selected for engagement as Apprenticeship trainees in NLC India Limited, Neyveli under the Apprentices Act, 1961 subject to acceptance of contract for Apprenticeship Training by the Board. The terms and conditions of training are enclosed.

1. In order to complete the joining formalities and registration of Apprenticeship training

a. Selected candidates have to register as Student in the NATS portal of Board of Apprenticeship Training www.nats.education.gov.in.

2. They should report for training on the date and venue indicated below along with

i. NATS Student Registration Number / Details of Registration

ii. The following certificates in original with 1 sets of Photostat copies of all the certificates .

- Diploma Certificate
- Provisional Certificate
- All semester mark sheets / Consolidated Mark sheet
- Transfer Certificate
- Community Certificate
- Physically Disabled Certificate / Ex-Service Man Certificate if claimed.
- Aadhar Card

iii. 2- passport size colour photographs and 2 stamp size colour photographs

iv. Document for Address Proof

v. Terms and Conditions, Medical Certificate and Declaration form has to be filled in the format as annexed

This offer is subject to verification of the Original Certificates as above and the same being found satisfactory as per the requirement for Apprenticeship Training under the Apprentices Act 1961 and their Medical Fitness.

Candidates should necessarily report on the date mentioned below.

Selection of candidates, if any, does not entitle them for any right to claim job of temporary or permanent nature in NLC India Limited.

TECHNICIAN APPRENTICESHIP TRAINING
DATE OF REPORTING: 12.02.2025 TIME: 10.00 AM
VENUE: LEARNING&DEVELOPMENT CENTRE, BLOCK-20

SD./.....
GENERAL MANAGER / L&D

Encl:

1. Terms and Conditions of Training
2. Declaration Form
3. Medical Fitness Form
4. List of Selected Candidates

TERMS & CONDITIONS

1. PERIOD OF APPRENTICESHIP TRAINING:

The Period of Apprenticeship training is as per the act and given in Annexure.

2. WORKING HOURS AND NUMBER OF WORKING DAYS:

- a. Apprentices have to attend the training for 6 days in a week at specified working hours
- b. Apprentices have to undergo training in General Shifts and if necessary in I & II Shifts as per the requirement of their place of training.

3. LEAVE ENTITLEMENT:

Apprentices are entitled to the following types and number of days of leave with full stipend:

- a. Casual leave – 12 days per annum, excluding National & Festival Holidays, as applicable.
- b. Medical leave - 15 days per annum
- c. Maternity leave - 90 days without stipend, but eligible for extension of training period accordingly with stipend payment during the extended period.
- d. Extra Ordinary leave - Maximum of 10 days or more without stipend payment, subject to the satisfaction of NLCIL on the genuineness of the reason on which leave has been applied for.

However, any unauthorised absence for more than 10 days by the apprentice will make him/her liable for termination of contract.

4. PAYMENT OF STIPEND:

- a. The rate of stipend payable to the Apprentices during the training period is as per the act and given in Annexure.
- b. Stipend will be paid on or before 10th of every succeeding month through Bank only.

5. CONDITIONS OF ELIGIBILITY:

Candidates are not eligible for being engaged as an Apprentice if,

- a. They have already undergone the one year/two years apprenticeship training. Or
- b. They are presently undergoing the apprenticeship in any Factory / Industry/ Establishment under the apprentices Act 1961. Or
- c. In case of termination of their Contract of Apprenticeship with any other previous employer for whatsoever reasons it may be.

They are therefore required to submit a declaration in the prescribed proforma at the time of reporting for training (enclosed in the annexure).

6. MEDICAL FITNESS:

The candidates are instructed to produce the Medical Fitness Certificate from Registered Medical practitioner in the prescribed format enclosed in the annexure.

7. CONDUCT AND DISCIPLINE:

- a. Apprentices have to acquire the knowledge and learn skills consciously and diligently and endeavour to qualify them self as skilled apprentices during the training period.
- b. They will be governed by the Apprentice Act, 1961 and Rules made there under and other Rules and Regulations applicable to Apprentices from time to time.
- c. They will be discharged from Training, without any notice if any information is found false at any stage of training.
- d. During the period of training, their performance and progress will be periodically monitored and reviewed. Unsatisfactory performance, neglect of duty, disobedience, indiscipline etc., will lead to termination of their apprenticeship training forthwith.
- e. During the tenure of their training, they have to maintain total confidentiality of all Company related information to which they may have access directly or indirectly.

8. HOSTEL ACCOMMODATION:

During the training period, hostel accommodation will be provided subject to availability and on payment of prescribed charges.

9. ON-THE-JOB TRAINING:

- a. Apprentices will be trained in Mines, Thermal Power Stations, various Service Units and Maintenance Divisions of NLCIL, Neyveli.
- b. During the training period, they should wear Uniform, safety protective foot wear for which they have to make their own arrangements.

10. NLCIL, does not explicitly and implicitly Guarantee for any Employment in regular / temporary establishment after completion of the Apprenticeship Training

11. Candidates will not be paid any travelling allowance for reporting for training.

12. This offer is subject to verification of the Original Certificates as above and the same being found satisfactory as per the requirement for Apprenticeship Training under the Apprentices Act 1961 and their Medical Fitness.

13. In case of any dispute with respect to the selection of apprentice and offer of engagement as apprentice in NLCIL, the rules and regulations governed under Apprentice Act 1961 will be final and binding.

I agreed for the above Terms and Conditions

Signature of the Applicant:

ENGAGEMENT FOR APPRENTICESHIP TRAINING IN NLC INDIA LTD.,

DECLARATION/ UNDERTAKING

I, S/D/O,

Residing at

..... pin code and selected & Issued with offer of as Graduate / Technician /

Technician (Vocational) / Ex-ITI / Fresher Apprenticeship Training in the Discipline/Trade of

.....in NLC India Limited, do hereby solemnly

- (a) Declare that I had not already undergone (or) undergoing Apprenticeship Training partially / fully, elsewhere, in any Discipline; and
- (b) Undertake that I shall not engage myself in any other gainful Employment (or) any other training in NLCIL or elsewhere during the Period of my Apprenticeship Training in NLCIL.

Place:

Date:

SIGNATURE OF THE CANDIDATE

NAME :

ADDRESS :

PHYSICAL FITNESS FORM

STANDARDS OF PHYSICAL FITNESS FOR TRAINING

1. A candidate should be free from evidence of any contagious or infectious disease. He should not be suffering from any disease, which is likely to be aggravated by service or is likely to render him unfit for service or to endanger the health of the public. He should also be free from evidence of tuberculosis of any form active or healed.
2. Height, weight and chest: Candidate should satisfy the following minimum standards namely. Height 150 Centimetres: Weight 45 Kilograms: Chest-expansion should not be less than 5.00 centimetres irrespective of size of chest. Provided that where a candidate does not satisfy the said minimum standards but is certified in writing by a medical officer not below the rank of an Asst. Surgeon (Gazetted) to be physically fit for being engaged as an Apprentice in that trade.
3. EYES: There should be no evidence of any morbid condition of either eye or of the lids of either eye which may be liable to risk of aggravation or recurrence.
 - (A) VISUAL ACUITY: The minimum standard of visual acuity shall be 6/18 in each eye or 6/12 in one and 6/24 in the other eye without glasses or 6/9 with glasses in both eye. Candidates with vision in one eye only shall be rejected.
 - (B) Colour vision not required.
4. EARS: Hearing must be good in both ears and there should be no sign of suppurative disease. No hearing aid shall be permitted.
5. SKIN: There should be no evidence of acute or chronic skin disease or chronic ulceration.
6. SPEECH: Speech should preferably be without impediment.
7. ALIMENTARY SYSTEM:
 1. Candidate should have sufficient number of natural teeth (in Health State) for mastication.
 2. Spleen should not be palpably enlarged and there should be no evidence of tenderness in the splenic area.
 3. Liver should not be palpable or tender.
 4. There should be no oral sepsis.

There should be no sugar in urine.
 5. Candidates should not be suffering from haemorrhoids, fissures in and fistulae anal hernia or bubonocoele or ischio-rectal abscess or hydrocele.
8. CARDIO VASCULAR SYSTEM:
 - (i) Blood pressure should not exceed 85 diastolic and 140 systolic.
 - (ii) Candidate with low blood pressure (i.e systolic below 100) should be rejected.
 - (iii) There should be no sign of any Cardio vascular disease.
9. RESPIRATORY SYSTEM:

Candidates should be free from all diseases of respiratory system. There should be no deformity of chest, which may cause impediment to breathing.
10. GENITO – URINARY SYSTEM:

There should be no evidence of genito- urinary disease or any abnormality.
11. SKELETAL SYSTEM & NERVOUS SYSTEM:

The function of all limbs should be within normal limits.
 There should be no evidence of serious deformity of spinal column.
 There should be no evidence of any disease of nervous system or of any mental disease.
12. GLANDULAR SYSTEM:

There should be no evidence of tuberculosis or other disease of the glandular System including the endocrine glands.

CERTIFICATE OF PHYSICAL FITNESS

Signature of the Candidate

I do hereby certify that I have examined Mr./ Ms
 Candidate who has signed above in my presence for engagement as Graduate / Technician / Ex-ITI / Fresher Apprenticeship Trainee in NLC India Limited, Neyveli and cannot discover that he has any disease communicable or Otherwise constitutional affection or bodily infirmity except
 I consider him/her medically FIT /UNFIT* for engagement as Apprenticeship Trainee in NLC India Ltd, Neyveli in accordance with the standards of physical fitness for training.
 His/ Her Blood Group is

Marks of identification: 1
 2.

Signature of medical officer
 Registration No.
 Name of the Govt. Hospital

ANNEXURE

PROVISIONALLY SELECTED LIST OF TECHNICIAN APPRENTICESHIP TRAINING 2024 - 25

Duration of Training : One Year

Date of Reporting : 12-02-2025

Venue : Learning and Development Centre

Diploma in Civil Engineering			
SLNO	REGNO	NAME	FATHER NAME
1	202404212503	PAUNRAJ	PARASURAMAN
2	202404213516	SURYA T	THANAJAYAN
3	202404216135	VIGNESH. J	JAYA KUMAR. J
4	202404217945	ELASARAPU RAKESH KUMAR	ELASARAPU AJAY KUMAR

Diploma in Electronics and Communication Engineering			
SLNO	REGNO	NAME	FATHER NAME
1	202404212889	RAGUL KUMAR G	D GNANASEKAR
2	202404212899	GOKULAKANNAN	GANESAN
3	202404213436	ASHOK KUMAR M	MATHIYAZHAGAN
4	202404215125	RAMASARMA R	RAMAR
5	202404216005	SURIYA PRAKASH G	GOVINDARAJAN R
6	202404216910	ENIYATHAMIZHAN E	ELANGO VAN M
7	202404217253	DINESH A	ANANDHAN M
8	202404218087	SUGUNADEVI B	PARAMAJOTHI

Diploma in Nursing			
SLNO	REGNO	NAME	FATHER NAME
1	202404215612	PANDISELVI G	GANESAN
2	202404216615	RANJANI R	RAMESH T
3	202404218223	BRINDHA	GNANASEKARAN
4	202404218519	R DEISY	M RAJU

Diploma in Computer Science and Engineering			
SLNO	REGNO	NAME	FATHER NAME
1	202404212483	ABILASH A	ANJAPULI P
2	202404214304	LAVANYA.LK	C. LAWRENCE
3	202404215476	SWATHI M	MUKILAN S
4	202404215884	PRIYADHARSHINI K	KUMAR R
5	202404215918	TAMIZHARASAN R	RAVICHANDIRAN M
6	202404216412	KUNIPILLI RAMU	KUNIPILLI SANYASI RAO
7	202404216858	R. RATHNAVENI	N. RAJAVEL
8	202404217364	AKILA S	SIVAGNANAM
9	202404217497	SHAROOKHAN S	SHEREEF
10	202404217746	SARANYA M	MANI
11	202404218521	SARANYA S	SAKTHIVEL

Diploma in Instrumentation Engineering			
SLNO	REGNO	NAME	FATHER NAME
1	202404213452	PARASURAMAN E	EZHUMALAI
2	202404214438	ARIHARAN P	PANDURANGAN T
3	202404214440	RAJESH V	VELMURUGAN D
4	202404215027	SIVAGNANAM R	RAVICHANDRAN
5	202404217020	SANTHOSHKUMAR G	GANESAN S
6	202404217385	HARIHARAN	PALANISAMY

Diploma in Electrical Engineering

SLNO	REGNO	NAME	FATHER NAME
1	202404212286	RATHIKA P	PALANI K
2	202404212328	KABILAR K	KANAGASABAI T
3	202404212407	EZHUMALAI V	VIJAYASANKAR
4	202404212413	JOSHVA RUSKIN J	JOHN MICHAEL DURAIRAJ G
5	202404212825	THALAPATHI	UDHAYAKUMAR
6	202404212971	SATHISHKUMAR K	KUMARAVEL T
7	202404213584	DEVARAJ R	RAJARATHINAM
8	202404213630	SAKTHIVEL J	JOTHI A
9	202404213998	GOPI I	IYYAPPAN
10	202404214041	SIVAMANI V	VADIVEL
11	202404214077	LOGUPRASATH S	SIVASAKTHI R
12	202404214259	VIGNESH M	MURUGAN D
13	202404214271	NITHIYANANTHAN K	KUPPUSAMY
14	202404214295	AKASH RAJ	MANIKANDAN
15	202404214758	NAVEETHA B	BALU A
16	202404215477	SUNDILLA ABHISHEK	RAJESH
17	202404215645	GANAPATHI M	MURUGAN
18	202404215659	MANIKANDAN E	EZHUMALAI
19	202404215891	DEVAMANOHARAN D	DEVARSU
20	202404216110	KAMESH M	MOORTHY P
21	202404216169	SIVASAKTHIVEL M	MATHI A
22	202404216520	SIVARAJ R	RAJASEKAR
23	202404216531	LOGANANTH S	SENGUTTUVAN D
24	202404216599	VIGNESH V	VELAYUDHAM K
25	202404216748	VENGATESAN R	RAMAIYAN
26	202404216760	KUMARAVELU K	KASILINGAM
27	202404217215	BONDALA SAI SIVA TEJA	BONDALA RADHA KRISHNA
28	202404217314	B AKSHITHA	B DEVAIAH
29	202404217499	ARIVAZHAGAN R	RAMESH N
30	202404217706	PRAVEENRAJAN J P	PUSHPARAJAN
31	202404217776	VIGNESHWARAN V	VELMANI
32	202404217895	RAJEE PRAKASH K	KANNAN G
33	202404218097	SATHISH S	SUBRAMANIAN K
34	202404218200	RAMAKRISHNAN A	ARIVAZHAGAN M
35	202404218617	DHEERAJ KUMAR K A	KRISHNAKUMAR M
36	202404218827	HARIHARAN P	PURUSHOTHAMAN

Diploma in Mechanical Engineering			
SLNO	REGNO	NAME	FATHER NAME
1	202404212289	MAKESH R	RAJU M
2	202404212337	PUGAZHENTHI D	DHANAGOPAL C
3	202404212489	R MANIBARATHI	V RAMALINGAM
4	202404212902	YOUANSHANKER V	VELMURUGAN K
5	202404212975	VINOTHKUMAR P	PAZHANISAMY
6	202404212995	SOUNDARA PANDIYAN K	KANNAN.A
7	202404213311	BOOPATHI S	SELVARAJU
8	202404213488	ESAKKIMUTHU	MUTHUKUMAR
9	202404213505	ANAND N	NATARAJAN S
10	202404213582	VASANTHA KUMAR K	KUZHANTHAIVELU
11	202404213776	SRI BALAJI S	SRINIVASAN M
12	202404213792	SURYA RAJ M	MANIAZAGHAN
13	202404213867	PONNAPUDI DURGA PRASAD	PONNAPUDI VENKATESWARLU
14	202404214157	KISHORE KUMAR R	RAVICHANDRAN N
15	202404214910	HARIHARAN D	DEVENDRAN D
16	202404215172	AJITHKUMAR A	ARUMUGAM A
17	202404215194	KRISHNAMOORTHY M	MANIVEL
18	202404215467	RAJADURAI G	GOVINDHAN
19	202404215497	VENKATESH V	VAITHIYANATHAN C
20	202404215622	SATHISKUMAR V	VEERAMUTHU
21	202404216029	MOHAMMADYUSUF J	JAPPAR A
22	202404216292	VIGNESH T	THAMIZHSELVAN G
23	202404216516	S.JOSEPH PEETAR	SEBASTHIYAN
24	202404216758	MUTHAMIZHSELVAN M	MUTHUSAMY
25	202404216820	RAJESH R	RAVICHANDRAN
26	202404216890	RAMITHESH R	RAMESH M
27	202404216989	V.VIJAY	VEERAPPAN.R
28	202404217150	PHUGAZHENTHI B	BASKARAN
29	202404217439	KISHORE K	KUMAR
30	202404217798	SIVAVISHNU E	ELUMALAI
31	202404217918	SUGUMAR B	BASKAR B
32	202404218071	THIRUNAVUKARASAN J	JANAKIRAMAN
33	202404218149	RAJAPANDIYAN R	RAMALINGAM
34	202404218503	THAMIZH MUTHALVAN G	GANAPATHI
35	202404218538	P.PADALEESWARAN	P.PUGAZHENDI

Diploma in Mining Engineering

SLNO	REGNO	NAME	FATHER NAME
1	202404212371	GURUNATHAN A	ARULMURUGAN K
2	202404212379	ANITHA M	MURUGANANTHAM V
3	202404212390	ABIRAHAM S	SANTHANASAMY K
4	202404212441	SUSMITHA G	GANESAN N
5	202404212451	KANIMOZHI G	GOVINTHASAMY M
6	202404212520	PRASANADOSS M	MURUGADOSS M
7	202404212524	AJAY MAGDHALEN P	PANNEER SELVAM
8	202404212599	PRASANTH M	MUTHUKUMARAN K
9	202404212607	YUWAN DEEIPAK C S	SANKAR C
10	202404213271	PRABKAR D	DEVANATHAN P
11	202404213280	RAJAN R	RAJENDRAN K
12	202404214335	MANDRU SATHISH	MANDRU SAMUEL
13	202404214373	LOGESHWARAN P	PALANISAMY P
14	202404214445	SUDHARSAN N	NAGARAJ A
15	202404214446	SUGANRAJ K	KALYANAM A
16	202404214547	KANNAN S	SARANGAPANI M
17	202404215520	DEEPANRAJ K	KUMAR V
18	202404215639	ANBUSELVAN P A	ANBAZHAGAN A
19	202404215775	BERCHMANS A	AROCKIYADOSS C
20	202404217496	GUNTI YASHWANTH	GUNTI RAJU
21	202404217638	SUDHAKAR S	V. SEKAR
22	202404217715	RATHNAKAR L R	RAYAR L
23	202404217813	BALAJI K	KALYANA SUNDARAM R
24	202404217928	DINESH V	VIJAYARAGAVAN M
25	202404217944	ASWIN S	SUNDARAMOORTHY M
26	202404218074	SHRIRAM SK	KUMARASAMY A
27	202404218210	LAVANYA V	VEERA VANNEEYA RAJA V
28	202404218616	SHANMUGA PRIYA S	SELVAM K
29	202404218689	VIGNESH V	VINAYAGAMURTHY K
30	202404218820	RISHA E	ELANGO VAN S