



**TRIPURA PUBLIC SERVICE COMMISSION
AGARTALA**

Advt. No.
06/2025

Online applications are invited from bonafide citizens of India for selection of candidates for direct recruitment to 13 (thirteen) nos. of permanent posts of **Principal, Group-A Gazetted, Government (General) Degree Colleges** under Education (Higher) Department, Government of Tripura in the Pay scale of Rs.1,44,200-2,18,200/- in the Academic Level-14 of the Pay Matrix of UGC Regulations, 2018 subject to revision by the Government from time to time plus special allowances as admissible.

Detailed vacancy position:

Sl. No	Name of the Post	Requisition for filling up the posts as per 100 point roster verified from the ST/SC/DSWE.			
		UR	SC	ST	Total
1	Principal, GDC	02	04 (women-02)	07 (women -03)	13 nos. (including 01 PH)

** Candidates with Benchmark disabilities will be governed as per the Ministry of Social Justice & Empowerment, Government of India "THE PERSONS WITH DISABILITIES (EQUAL OPPORTUNITIES, PROTECTION OF RIGHT AND FULL PARTICIPATION) ACT, 1995" of the Department of Ministry of Law, Justice and Company Affairs Gazette publication dated 1st January, 1996 & subsequent amendments.

ESSENTIAL QUALIFICATIONS:

(A) Eligibility:-

- (i) Ph. D degree.
- (ii) Professor/Associate Professor with a total service/experience of at least fifteen years of teaching /research in Universities, Colleges and other institutions of higher education.
- (iii) A minimum of 10 research publications in peer-reviewed or UGC listed Journals.
- (iv) A minimum of 110 Research Score as per Appendix-II, Table 2 of UGC Regulations, 2018.

(B) Tenure:-

- (i) A College Principal shall be appointed for a period of five years, extendable for another term of five years on the basis of performance assessment by a Committee appointed by the University, constituted as per these regulations.
- (ii) After the completion of his/her term as Principal, the incumbent shall join back his/her parent organization in the substantive grade.

Or

as amended by the UGC from time to time.

- (C)** As per Notification No.F.23(8)-GA(P&T)/2023 dated 07/07/2023 issued from the GA(P&T) Department, Government of Tripura, Permanent Resident Certificate of Tripura (PRTC) would be required while applying for Direct recruitment for the post of Principal, Group-A Gazetted, Government (General) Degree Colleges.

DESIRABLE: Knowledge in Bengali or Kok-borok.

Age: - Maximum 50 years as on **11.03.2025**. Relaxable by 5 (five) years in case of SC/ST/PH candidates and Government servants. However, the SC/ST/Govt. Servant will not get the further relaxation of 5 (five) years over and above relaxation of 5 (five) years which they are already entitled to get as SC/ST candidates.

The last date of submission of online application is 11.03.2025 (up to 5.30 PM). The application(s) received after the closing date will not be entertained.

Selection procedure: The selection procedure will be governed as per Annexure-A (Selection process) & Annexure-B (API) of the notified scheduled of the post of Principal, Government (General) Degree Colleges.

Selection Process:-

- (a) As per recruitment rules, the selection process will comprise of 02 (two) successive stages: viz –
- Screening by API Score: 100 marks.
 - Interview/ Viva: 15 marks (15% of 100 marks).
 - Total marks allotted for preparation of final merit list is 100 marks.
- (b) For detailed selection process please refer to Education (Higher) Department's Notification No. F.1(494)-DHE/Estt.(G)/2018 dated 27.07.2021. (Annexure-A, Selection Process) & Short-listing of candidates for Interview as per Table-3B of UGC Guideline 2018 (Appendix-II, Table-2) (Annexure-B, API).
- (c) Candidates will be called for the Interview/Personality Test in category wise on the basis of API Score in the following ratio:

Number of vacancies	Number of candidates to be called for Personality Test (Category wise)
1 (one)	5 (five) candidates
2 (two)	8 (eight) candidates
3 (three) and above	3 (three) times the number of vacancies

Candidate(s) scoring marks equal to that of the last candidate so selected for the Personality Test will also be called for Personality Test.

- (d) The final selection will be made in order of merit on the basis of the marks obtained by a candidate (API Score) and by adding the marks obtained in the Interview process (out of 15 marks). If a candidate remains absent in the interview process, his/her candidature will not be considered for final merit list.
- (e) In the list of recommendation, merit position of candidates securing equal marks will be finalized as per their seniority of age. The same procedure is to be followed for preparing waiting List, if there be any.

Further provided that, in the list of recommendation, merit position of candidates securing equal marks in aggregate and also of the same age will be decided on the basis of percentage of marks obtained in the minimum educational qualification prescribed in Recruitment Rules/ Service Rules.

- (f) Ranks of the candidates are not prepared for the candidates beyond the recommendation list & wait list (if there be any).

Other Important information:-

1. Online Application Portal:

- (a) Candidates will have to submit application through Online Application Portal only. The Commission will not entertain any hard copy application. Before submission of online application, read carefully the instruction to candidates.
- (b) Online Application Portal will be available on Commission's website from **15.02.2025 to 11.03.2025 (up to 5.30 PM)**. Before applying for the post, an applicant shall register his/her bio- data particulars through One Time Profile Registration (OTPR) on the Commission's Website viz. <https://tpsc.tripura.gov.in>. Once applicant registers his/her particulars, a User ID is generated and sent to his/her registered mobile number/email ID. Applicants need to apply for the post using the OTPR User ID through the Commission's website.
- (c) Applicants should avoid submitting multiple applications. However, if due to any unavoidable circumstances, any applicant submits multiple applications then he/she must ensure that the application with latest Receipt Number is complete in all respect.
- (d) In case of multiple applications, the application with latest Receipt Number shall only be entertained by the Commission and fee paid against one Receive Number shall not be adjusted against any other Receipt Number.

2. (a) Candidates are required to submit self attested copy of certificates in support of their claims regarding Age, Educational Qualifications (Madhyamik onwards), Permanent Resident Certificate of Tripura (PRTC), Scheduled Castes/Scheduled Tribes, Experience Certificates from appropriate authority, API score (as per Annexure-B) and others, if mentioned in the application form in the Receipt Section of the TPSC or by post addressed to the Secretary, TPSC, Agartala, PIN-799001. Submission of such documents will be allowed up to **24.03.2025** along with printed copy of Online Application Form failing which candidature will be treated as cancelled. The Commission will not entertain any application/documents thereafter.

b) Applicants must be in possession of the prescribed minimum qualification(s). Mere issue of admission certificate to the candidate will not imply that his/her candidature has been finally cleared by the Commission. On scrutiny of documents, if a candidate found ineligible as per terms & condition of the Advertisement (including prescribed Recruitment fee) his /her candidature will be rejected.

3. Rate of Recruitment Fees:

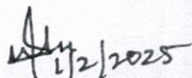
(a) Group-A Posts:- Rs.400/- (Rupees Four Hundred) only for General Candidates and Rs. 350/-(Rupees three Hundred and Fifty) only for ST/SC/BPL card holders/Physically Handicapped Candidates.

(b) Recruitment fee so deposited is non-refundable.

(c) If a candidate submits incomplete application in respect of terms & condition of the Advertisement and without requisite recruitment fee, his/her candidature will be rejected.

4. On scrutiny of documents, if a candidate is found ineligible as per terms and condition of the advertisement (including prescribed recruitment fees), his/ her candidature will be rejected. If the application is not routed through proper channel, at the day of interview candidates will have to submit 'no objection' certificate failing which his/ her candidature will not be considered for preparation of final merit list. In that no-objection certificate, it is to be clearly mentioned that your employer has '**No-objection**' if you are considered for recruitment to the post for which you have applied for.

5. Decision of the Commission as to the eligibility or otherwise of a candidate at any stage of the selection process shall be final.
6. Candidates are instructed to visit the Commission's website for information regarding steps of recruitment process time to time.
7. Candidates are at liberty to make correction(s) in any field(s) of the 'Online Application Form' for the respective advertisement after closing day of submission of online application window of the said advertisement. The window for making correction(s) only will remain open for 7 (seven) days from the closing day of submission of 'Online Application Form'.
After completion of such process the Commission will not entertain any application/representation for making correction(s) in any field(s) of the 'Online Application Form'.
8. Mobile Phone/Electronic Gadgets etc. are banned in the Campus of the Interview. Any Phone/ Electronic Gadget found in possession of any candidate in the Interview shall be confiscated forthwith and he/she may be debarred from appearing at the Examination /interview and also for the Interview to be conducted by the Commission in future Violation of such instruction will be dealt as per Law.
9. Entry in the Interview with Jacket, Coat, Pull over & this type of garments will not be allowed.
10. Information in details regarding the posts are available in the Commission's Website www.tpsc.tripura.gov.in.


(S. Mog, IAS)
Secretary,
Tripura Public Service Commission

PROCESS FOR SLECTION TO THE POST OF PRINCIPAL, GOVERNMENT (GENERAL) DEGREE COLLEGES UNDER THE EDUCATION (HIGHER) DEPARTMENT.

1. Screening shall be done as per Appendix-II, Table 2 of UGC Regulation, 2018 as amended time to time.
2. Screening Committee will be formed by the Commission as per required guideline and eligible list for interview will be prepared accordingly as per norms.
3. TPSC shall constitute Selection Committee and fix qualifying cut off mark (if any) for interview as per UGC guideline 2018 as amended time to time.
4. As per State New Recruitment Policy vide Notification No.F.20(1)-GA(P&T)/18 dated 5-6-2018, maximum of 15% weightage of total marks may be allocated for the interview/personally test for selection purpose. Accordingly interview marks will be fixed by TPSC keeping in view of the State's New Recruitment Policy.
5. Merit list will be prepared by TPSC aggregating the 85% of marks obtained by the candidate as per Appendix-II, Table-2 of UGC Regulation 2018 as amended time to time and the marks obtained by the candidate in interview/personally test.
6. Five members, including three subject experts, shall constitute the quorum of the Selection Committee.
7. All the selection procedures of the Selection Committee shall be completed on the day/last day of the Selection Committee meeting itself, wherein, minutes are recorded along with the scoring proforma and recommendation made on the basis of merit with the list of selection and waitlisted candidates/panel of names in order of merit, duly signed by the all members of the Selection Committee.

UGC Regulations, 2018 (Extract)

Table 2

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering /Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (420 credit course)(In case of MOOCs of lesser credits 05 marks/credit)		20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	(a) Research guidance		

	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
 - ii) Paper with impact factor less than 1 - 10 Points
 - iii) Paper with impact factor between 1 and 2 - 15 Points
 - iv) Paper with impact factor between 2 and 5 - 20 Points
 - v) Paper with impact factor between 5 and 10 - 25 Points
 - vi) Paper with impact factor >10 - 30 Points
- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent*of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.