



**National Institute of Rural Development & Panchayati Raj,  
Hyderabad-500 030**

**Advt. No. 36/2024**  
**File No. NIRDPR/CPRDP&SSD/SoEPR Recruitment at School Level/2024-25**  
**Comp. No. 17266**

**Advertisement Inviting Applications for Filling up of Faculty Positions at the School Level  
in the School of Excellence in Panchayati Raj (SoEPR) at NIRDPR**

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National Institute of Rural Development & Panchayati Raj (NIRDPR) is India's apex institution for training and research on Panchayati Raj & Rural Development. NIRDPR is implementing a National level Project for setting up of a School of Excellence in Panchayati Raj (SoEPR) at NIRDPR with support from the Ministry of Panchayati Raj (MoPR), Government of India, under the Central Component of RGSA. NIRDPR is setting up the SoEPR to provide all-round specialised professional support in strengthening the Panchayati Raj system across India to achieve holistic and sustainable development through better management of the Panchayati Raj Institutions (PRIs). NIRDPR is in search of bright young faculty members who would passionately engage in creating and disseminating knowledge in various domains of Panchayati Raj system and developing the SoEPR as a National as well as a Global Centre of Excellence in the realm of local self-government. With this end in view, NIRDPR invites online applications from eligible candidates for filling up of the following School Level faculty positions on contract basis in the SoEPR, as indicated in the following Table.

<b>Details of the Faculty Positions to be filled up at the School Level of the SoEPR at NIRDPR, Hyderabad</b>		
<b>Sl. No.</b>	<b>Names of the Posts</b>	<b>No. of Posts</b>
1.	Associate Professor under the SoEPR	2
2.	Assistant Professor, Centre for Panchayat Governance, e-Governance and Service Delivery	1
3.	Assistant Professor, Centre for Panchayat Finance, Accounts & Audit	1
4.	Assistant Professor, Centre for Localisation of SDGs, Integrated Panchayat Planning and Convergence	1
5.	Assistant Professor, Centre for Public Health, Sanitation and Infrastructure Development through Panchayats	1
6.	Assistant Professor, Centre for Biodiversity, Environmental Upgradation and Built Environment through Panchayats	1
7.	Assistant Professor, Centre for Skilling & Economic Development through Panchayats	1
8.	Assistant Professor, Centre for Social Development (Health, Education, Women & Children) through Panchayats	1
9.	Assistant Professor, Centre for Conflict Management & Dispute Resolution through Panchayats	1
10.	Assistant Professor, Centre for Panchayat Statistics, Panchayat Policy Reforms and Advocacy	1
<b>Total</b>		<b>11</b>

Details regarding age limit, duration, remuneration, educational qualifications and work experience, knowledge & skills required, job description etc. are stated in the following sections.

## 1. Associate Professor under the SoEPR

1	Designation	Associate Professor under the SoEPR
2	No. of Posts	2 (two)
3	Mode of Recruitment	On contract basis
4	Age Limit	Not exceeding 50 years as on the last date for receipt of applications
5	Duration	3 (three) years
6	Remuneration	<ul style="list-style-type: none"> <li>• A consolidated amount of Rs.2,25,000/- (Rupees two lakh twenty five thousand) only per month plus cost of travel and subsistence on tour as per norms of NIRDPR.</li> <li>• There will be a scope for performance-based financial incentive linked with achievements in making the Centres of the SoEPR financially self-sustained.</li> </ul>
7	Educational Qualification and Work Experience	<p><b><u>Essential</u></b></p> <ul style="list-style-type: none"> <li>• A master's degree in any one of the following streams viz. Development Planning, Political Science, Public Administration, Economics or Rural Development with not less than 55% marks from any recognized university.</li> <li>• Ph.D degree from a recognized university in any field related to Development Planning, Political Science, Public Administration, Economics and Rural Development.</li> <li>• At least 7 (seven) years' combined experience of having taught in a college and/or a university as Assistant Professor and/or Associate Professor in any one of the subjects mentioned above with special focus on Panchayati Raj system and Decentralised Planning.</li> <li>• At least 7 (seven) research publications in peer-reviewed National and/or international journals on matters related to the subjects mentioned above.</li> </ul> <p><b><u>Desirable</u></b></p> <p>Publication of at least 2 books by a renowned publisher on one or more matters related to the subjects mentioned above.</p>
8	Knowledge and Skills Required	<p><b><u>At least three of the areas mentioned below:</u></b></p> <ul style="list-style-type: none"> <li>▪ Knowledge about Panchayat Acts &amp; Rules of one or more States/UTs including structure, functions, roles &amp; responsibilities of Panchayats as institutions of self-government.</li> <li>▪ Knowledge of e-Governance and Service Delivery through Panchayats.</li> <li>▪ Knowledge about Panchayat Finance, Accounts &amp; Audit.</li> <li>▪ Knowledge about Localisation of SDGs, Integrated Panchayat Planning and Convergence.</li> <li>▪ Knowledge about Public Health, Sanitation and Infrastructure Development.</li> <li>▪ Knowledge about Skilling &amp; Economic Development.</li> <li>▪ Knowledge about Social Development (Health, Education, Women &amp; Children).</li> <li>▪ Knowledge about Biodiversity, Environmental Upgradation and Built Environment.</li> <li>▪ Knowledge about issues related to Conflict Management &amp; Dispute Resolution.</li> <li>▪ Knowledge about Panchayat Statistics, Panchayat Policy Reforms and Advocacy.</li> <li>▪ Proficiency in writing and speaking English and speaking &amp; reading Hindi.</li> <li>▪ Skills in Capacity Building &amp; Training (CB&amp;T) on various aspects of Panchayats &amp; Rural Development.</li> </ul>

9	Job Description	<ul style="list-style-type: none"> <li>▪ To supervise the work of one or more centres of the SoEPR</li> <li>▪ To create and disseminate knowledge and to guide in creation and dissemination of knowledge about – <ul style="list-style-type: none"> <li>➤ Effective functioning of three-tier Panchayati Raj Institutions (PRIs) as institutions of self-government;</li> <li>➤ e-Governance and Service Delivery;</li> <li>➤ Panchayat Finance, Accounts &amp; Audit;</li> <li>➤ Localization of SDGs for their attainment through Panchayat Development Plans (GPDP, BPDP, DPDP and integration among them);</li> <li>➤ Public Health, Sanitation and Infrastructure Development;</li> <li>➤ Economic Development with focus on Livelihood Opportunities and Social Justice;</li> <li>➤ Biodiversity, Environmental Upgradation and Built Environment;</li> <li>➤ Social Development (Health, Education, Women &amp; Children);</li> <li>➤ Conflict Management &amp; Dispute Resolution through Panchayats;</li> <li>➤ Panchayat Statistics, Panchayat Policy Reforms and Advocacy; and such other subjects as come under the purview of the SoEPR.</li> </ul> </li> <li>▪ Advancement of knowledge in the Centres' works, based on experience, research and action research.</li> <li>▪ To serve as a knowledge repository in the works that come under the purview of the SoEPR.</li> <li>▪ To prepare a strategic plan for dissemination of the knowledge created through the related Centres under the SoEPR.</li> <li>▪ To provide support and guidance to the PR Departments of the States/ UTs, SIRDs and 3-tier PRIs in conduct of research/action research on the relevant subjects.</li> <li>▪ To design and guide in designing and conduct of Training of Trainers and Training Programmes on the subjects mentioned above.</li> <li>▪ To guide, supervise and monitor the performance of the functions of the Assistant Professors of the Centres to be headed by her/him.</li> <li>▪ To raise funds through knowledge-based works of the Centre.</li> <li>▪ To discharge such other responsibilities as may be assigned by the competent authority.</li> </ul>
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**2. Assistant Professor, Centre for Panchayat Governance, e-Governance and Service Delivery**

1	Designation	Assistant Professor, Centre for Panchayat Governance, e-Governance and Service Delivery
2	No. of Posts	1 (one)
3	Mode of Recruitment	On contract basis
4	Age Limit	Not exceeding 35 years as on the last date for receipt of applications
5	Duration	3 (three) years
6	Remuneration	<ul style="list-style-type: none"> <li>• A consolidated amount of Rs.1,20,000/- (Rupees one lakh and twenty thousand) only per month plus cost of travel and subsistence on tour as per norms of NIRDPR.</li> <li>• There will be a scope for performance-based financial incentive linked with achievements in making the Centre financially self-sustained.</li> </ul>
7	Educational Qualification and Work Experience	<p><b><u>Essential</u></b></p> <ul style="list-style-type: none"> <li>• A master's degree in any one of the following streams viz. Political Science, Public Administration, Economics or Rural Development with not less than 55% marks from any recognized university.</li> <li>• Ph.D degree from a recognized university in any field related to any one of the subjects mentioned above.</li> <li>• At least 1 (one) research publications in peer-reviewed National and/or</li> </ul>

		<p>international journals on matters related to the subjects mentioned above.</p> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>• Experience of working with Political Science/Public Administration/Economics/Rural Development with special focus on Panchayati Raj system and Decentralised Planning.</li> </ul>
8	Knowledge and Skills Required	<ul style="list-style-type: none"> <li>▪ Knowledge about Panchayat Acts &amp; Rules of one or more States/UTs including structure, functions, roles &amp; responsibilities of Panchayats as institutions of self-government.</li> <li>▪ Knowledge about e-Governance and Service Delivery through Panchayats.</li> <li>▪ Knowledge about management of Panchayats, Gram Sabha and Ward Sabha meetings etc.</li> <li>▪ Knowledge about organisational dynamics and institutional strengthening of Panchayats.</li> <li>▪ Knowledge about attributes of Good Governance through Panchayats.</li> <li>▪ Knowledge about means of exercising transparency, voluntary disclosure of information and accountability of Panchayats.</li> <li>▪ Knowledge about the PESA Act, 1996.</li> <li>▪ Knowledge about Service Delivery to citizens and Citizen Charter.</li> <li>▪ Knowledge about application of RTI Act and RTPS Act in PRIs.</li> <li>▪ Proficiency in writing and speaking English and speaking Hindi.</li> </ul>
9	Job Description	<ol style="list-style-type: none"> <li>(a) To create and disseminate knowledge about proper management of PRIs, Organisation of Gram Sabha/Ward Sabha/Mahila Sabha/Bal Sabha etc. and management of various meetings, management of works etc.</li> <li>(b) To create and disseminate knowledge about improvement of organisational dynamics and institutional development in PRIs for their growth as institutions of self-government.</li> <li>(c) To create and disseminate knowledge about effective functioning of Panchayat Standing Committees in areas of work related to the Centre.</li> <li>(d) To create and disseminate knowledge about interventions for Good Governance through Panchayats, voluntary disclosure of information and accountability of Panchayats to citizens.</li> <li>(e) To create and disseminate knowledge about compliance with the provisions of RTI Act and RTPS Act.</li> <li>(f) To create and disseminate knowledge about various e-governance initiatives relating to PRIs.</li> <li>(g) To create and disseminate knowledge about improved delivery of services to citizens by PRIs.</li> <li>(h) To conduct research, action research, monitoring &amp; evaluation in respect of these domains.</li> <li>(i) To develop Training Modules and conduct Training of Trainers and Training Programmes on the related subjects.</li> <li>(j) Advancement of knowledge in the Centre's works, based on research and action research.</li> <li>(k) To raise funds through knowledge-based work of the Centre.</li> <li>(l) To serve as a knowledge repository in the Centre's area of work.</li> <li>(m) Documentation and dissemination of Best Practices in areas of the works related to the Centre.</li> <li>(n) To work on the elements of interface between Panchayats and Rural Development.</li> <li>(o) To discharge such other responsibilities as may be assigned.</li> </ol>

### 3. Assistant Professor, Centre for Panchayat Finance, Accounts & Audit

1	Designation	Assistant Professor, Centre for Panchayat Finance, Accounts & Audit
2	No. of Posts	1 (one)
3	Mode of Recruitment	On contract basis
4	Age Limit	Not exceeding 35 years as on the last date for receipt of applications
5	Duration	3 (three) years
6	Remuneration	<ul style="list-style-type: none"> <li>• A consolidated amount of Rs.1,20,000/- (Rupees one lakh and twenty thousand) only per month plus cost of travel and subsistence on tour as per norms of NIRDPR.</li> <li>• There will be a scope for performance-based financial incentive linked with achievements in making the Centre financially self-sustained.</li> </ul>
7	Educational Qualification and Work Experience	<p><b><u>Essential</u></b></p> <ul style="list-style-type: none"> <li>• A master's degree in Economics, Accounts or Finance with not less than 55% marks from any recognized university.</li> <li>• Ph.D from any recognized university in any field related to Public Finance/Accounting of Public Funds/Audit of Public Funds.</li> <li>• At least 1 (one) research publication in peer-reviewed National and/or international journals on matters related to Public Finance/Accounts or Audit of Public Funds.</li> </ul> <p><b><u>Desirable</u></b></p> <ul style="list-style-type: none"> <li>• Experience of having taught in a college and/or a university as Assistant Professor in one of the above subjects or experience of working on Public Financial Management System (PFMS) of Govt. of India.</li> </ul>
8	Knowledge and Skills Required	<ul style="list-style-type: none"> <li>• Knowledge about Panchayat Acts &amp; Rules of one or more States/UTs including structure, functions, roles &amp; responsibilities of Panchayats as institutions of self-government.</li> <li>• Knowledge about Financial Management, Accounting and Audit of PRIs.</li> <li>• Knowledge about Local Government Finance, Accounting and Audit</li> <li>• Knowledge about Public Financial Management System (PFMS).</li> <li>• Knowledge about functioning of Finance Commissions and implementation of their recommendations.</li> <li>• Knowledge of National and International Best Practices in Public Financial Management System, decentralization of local government finances, Accounts &amp; Audit.</li> <li>• Proficiency in writing and speaking English and speaking Hindi</li> </ul>
9	Job Description	<ul style="list-style-type: none"> <li>• To create and disseminate knowledge about appropriate Financial Management in PRIs.</li> <li>• To create and disseminate knowledge about appropriate Procurement Management system in PRIs.</li> <li>• To create and disseminate knowledge about appropriate management and maintenance of Panchayat Accounts with transparency and accountability.</li> <li>• To create and disseminate knowledge about voluntary disclosure of finance and accounts related information for information of citizens.</li> <li>• To create and disseminate knowledge about Internal Audit, Statutory Audit and Audit compliance by PRIs.</li> <li>• To create and disseminate knowledge about strengthening of systems for mobilisation and utilization of Own Source Revenue and strengthening resource base of Panchayats.</li> <li>• To conduct study on functioning of State Finance Commissions, organisation of Conclave with SFCs and preparation of Policy Recommendations for submission to the Central Finance Commission</li> </ul>

		<p>and the MoPR.</p> <ul style="list-style-type: none"> <li>• To conduct research, action research, monitoring &amp; evaluation in respect of these domains.</li> <li>• To develop Training Modules and conduct Training of Trainers and Training Programmes on the related subjects.</li> <li>• To raise funds through knowledge-based work of the Centre.</li> <li>• Advancement of knowledge in the Centre's work, based on research and action research.</li> <li>• Documentation and dissemination of Best Practices in areas of work related to the Centre.</li> <li>• To serve as a knowledge repository in the Centre's area of work.</li> <li>• To discharge such other responsibilities as may be assigned.</li> </ul>
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**4. Assistant Professor, Centre for Localisation of SDGs, Integrated Panchayat Planning and Convergence**

1	Designation	Assistant Professor, Centre for Localisation of SDGs, Integrated Panchayat Planning and Convergence
2	No. of Posts	1 (one)
3	Mode of Recruitment	On contract basis
4	Age Limit	Not exceeding 35 years as on the last date for receipt of applications
5	Duration	3 (three) years
6	Remuneration	<ul style="list-style-type: none"> <li>• A consolidated amount of Rs.1,20,000/- (Rupees one lakh and twenty thousand) only per month plus cost of travel and subsistence on tour as per norms of NIRDPR.</li> <li>• There will be a scope for performance-based financial incentive linked with achievements in making the Centre financially self-sustained.</li> </ul>
7	Educational Qualification and Work Experience	<p><b><u>Essential</u></b></p> <ul style="list-style-type: none"> <li>• A master's degree in any one of the following streams viz. Development Studies, Political Science, Public Administration, Economics or Rural Development with not less than 55% marks from any recognized university.</li> <li>• Ph.D degree from a recognized university in any field related to any one of the subjects mentioned above.</li> <li>• At least 1 (one) research publication in peer-reviewed National and/or international journals on matters related to any one of the subjects mentioned above.</li> </ul> <p><b><u>Desirable</u></b></p> <ul style="list-style-type: none"> <li>• Experience of having taught in a college and/or a university as Assistant Professor of Development Studies, Political Science, Public Administration, Economics or Rural Development with special focus on Panchayati Raj system and Decentralised Planning.</li> </ul>
8	Knowledge and Skills Required	<p>(a) Knowledge about Panchayat Acts &amp; Rules of one or more States/UTs including structure, functions, roles &amp; responsibilities of Panchayats as institutions of self-government</p> <p>(b) Knowledge about MDGs and SDGs and roles of PRIs.</p> <p>(c) Knowledge about methodology of Decentralised Planning, Localization of SDGs and LSDG-focused Theme-based GPDP, BPDP &amp; DPDP.</p> <p>(d) Knowledge of Constitutional provisions relating to Panchayats and State Acts especially with respect to Economic development and Social Justice.</p> <p>(e) Wide knowledge of various development initiatives in rural areas and role of Panchayats in taking forward these development initiatives.</p> <p>(f) Knowledge of Geo-Spatial Planning.</p> <p>(g) Proficiency in Data Analysis.</p>

		(h) Proficiency in writing and speaking English and speaking Hindi.
9	Job Description	<p>(a) To create and disseminate knowledge about preparation and implementation of development plans by PRIs towards Economic Development and Social Justice.</p> <p>(b) To create and disseminate knowledge about various facets of Decentralised Planning, Localization of SDGs and LSDG-focused Theme-based GPDP, BPDP &amp; DPDP.</p> <p>(c) To create and disseminate knowledge about Panchayat-SHG Convergence and integration of VPRPs into GPDPs.</p> <p>(d) To create and disseminate knowledge about application of science &amp; technology including GIS &amp; Spatial Planning opportunities in Decentralised Planning, Implementation and Monitoring.</p> <p>(e) Analysis of the development plans prepared by various levels of Panchayats and writing analytical reports on these plans.</p> <p>(f) To create and disseminate knowledge about preparation, implementation and monitoring of Credit Plans by Panchayats.</p> <p>(g) To create and disseminate knowledge about Equity, Social Justice &amp; Inclusiveness in development interventions.</p> <p>(h) To conduct research, action research, monitoring &amp; evaluation in respect of these domains.</p> <p>(i) To develop Training Modules and conduct Training of Trainers and Training Programmes on the related subjects.</p> <p>(j) To prepare evidence based data driven plans.</p> <p>(k) Advancement of knowledge in the Centre's work, based on research and action research.</p> <p>(l) To raise funds through knowledge-based works of the Centre.</p> <p>(m) Documentation and dissemination of Best Practices in areas of work related to the Centre.</p> <p>(n) To serve as a knowledge repository in the Centre's area of work.</p> <p>(o) To discharge such other responsibilities as may be assigned.</p>

**5. Assistant Professor, Centre for Public Health, Sanitation and Infrastructure Development through Panchayats**

1	Designation	Assistant Professor, Centre for Public Health, Sanitation and Infrastructure Development through Panchayats
2	No. of Posts	1 (one)
3	Mode of Recruitment	On contract basis
4	Age Limit	Not exceeding 35 years as on the last date for receipt of applications
5	Duration	3 (three) years
6	Remuneration	<ul style="list-style-type: none"> <li>• A consolidated amount of Rs.1,20,000/- (Rupees one lakh and twenty thousand) only per month plus cost of travel and subsistence on tour as per norms of NIRDPR.</li> <li>• There will be a scope for performance-based financial incentive linked with achievements in making the Centre financially self-sustained.</li> </ul>
7	Educational Qualification and Work Experience	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• A master's degree in Public Health or Environmental Engineering with focus on public health, or Civil Engineering with not less than 55% marks from any recognized university.</li> <li>• Ph.D degree from a recognized university in any field related to any one of the subjects mentioned above.</li> <li>• At least 1 (one) research publication in peer-reviewed National and/or international journals on matters related to any one of the subjects mentioned above.</li> </ul>

		<p><b><u>Desirable</u></b></p> <ul style="list-style-type: none"> <li>• Experience of having taught in a college and/or a university as Assistant Professor of Public Health, Environmental Science or Environmental Engineering with a focus on public health or civil engineering or similar discipline with special focus on Panchayati Raj system.</li> </ul>
8	Knowledge and Skills Required	<p>(a) Knowledge about Panchayati Raj system including structure, functions, roles &amp; responsibilities of Panchayats as institutions of self-government.</p> <p>(b) Knowledge about Public Health including Drinking Water, Sanitation &amp; Hygiene (WASH) in rural areas.</p> <p>(c) Knowledge about <del>scope for</del> Infrastructure Development and Maintenance through Panchayats.</p> <p>(d) Knowledge about Capacity Building &amp; Training on Public Health including Drinking Water, Sanitation &amp; Hygiene (WASH) and Infrastructure Development through Panchayats.</p> <p>(e) Proficiency in writing and speaking English and speaking Hindi</p>
9	Job Description	<p>(a) To create and disseminate knowledge about Public Health including Drinking Water, Sanitation &amp; Hygiene (WASH) and Solid &amp; Liquid Waste Management.</p> <p>(b) To create and disseminate knowledge about application of environmental science in rural local governance and development.</p> <p>(c) To create and disseminate knowledge about low-cost and durable infrastructure through Panchayats.</p> <p>(d) To create and disseminate knowledge about Water Testing in laboratories and corrective measures to ensure safe drinking water.</p> <p>(e) To create and disseminate knowledge about Habitat Development including Town and Country Planning for Panchayat areas.</p> <p>(f) To conduct research, action research, monitoring &amp; evaluation in respect of these domains.</p> <p>(g) To develop Training Modules and conduct Training of Trainers and Training Programmes on the related subjects.</p> <p>(h) Advancement of knowledge in the Centre's work, based on research and action research.</p> <p>(i) To raise funds through knowledge-based works of the Centre.</p> <p>(j) To serve as a knowledge repository in the Centre's area of work.</p> <p>(k) Documentation and dissemination of Best Practices in areas of work related to the Centre.</p> <p>(l) To discharge such other responsibilities as may be assigned by the competent authority</p>

**6. Assistant Professor, Centre for Biodiversity, Environmental Upgradation and Built Environment through Panchayats**

1	Designation	Assistant Professor, Centre for Biodiversity, Environmental Upgradation and Built Environment through Panchayats
2	No. of Posts	1 (one)
3	Mode of Recruitment	On contract basis
4	Age Limit	Not exceeding 35 years as on the last date for receipt of applications
5	Duration	3 (three) years
6	Remuneration	<ul style="list-style-type: none"> <li>• A consolidated amount of Rs.1,20,000/- (Rupees one lakh and twenty thousand) only per month plus cost of travel and subsistence on tour as per norms of NIRDPR.</li> <li>• There will be a scope for performance-based financial incentive linked with achievements in making the Centre financially self-sustained.</li> </ul>



7	Educational Qualification and Work Experience	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• A master's degree in Environmental Science/Environmental Engineering/Town and Country Planning with not less than 55% marks from any recognized university.</li> <li>• Ph.D degree from a recognized university in any field related to any one of the subjects mentioned above.</li> <li>• At least 1 (one) research publication in peer-reviewed National and/or international journals on matters related to Biodiversity/Environmental Science/ Environmental engineering/Town and Country Planning.</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>• Experience of having conducted research or taught in a college and/or a university as Assistant Professor of Environmental Engineering/ Environmental Science with special focus on Biodiversity/Town and Country Planning, preferably in areas of work related to Panchayati Raj system.</li> </ul>
8	Knowledge and Skills Required	<p>(a) Knowledge about Panchayati Raj system including structure, functions, roles &amp; responsibilities of Panchayats as institutions of self-government.</p> <p>(b) Knowledge about maintenance of Biodiversity, Environmental Upgradation including Climate Change management and maintenance of Built Environment through Panchayats.</p> <p>(c) Knowledge about Capacity Building &amp; Training on Biodiversity, Environmental Upgradation and Built Environment.</p> <p>(d) Knowledge about Town and Country Planning.</p> <p>(e) Understanding the applicability of Disaster Management approaches.</p> <p>(f) Proficiency in writing and speaking English and speaking Hindi.</p>
9	Job Description	<p>(a) To create and disseminate knowledge about maintenance of Biodiversity</p> <p>(b) To create and disseminate knowledge about Environmental Upgradation and Built Environment through Panchayats.</p> <p>(c) To create and disseminate knowledge about preparation of Biodiversity Register and maintenance of Biodiversity in Panchayats</p> <p>(d) To create and disseminate knowledge about Climate Change adaptation and disaster mitigation by Panchayats.</p> <p>(e) To create and disseminate knowledge about Natural Resource Management for enhanced production and productivity in primary sector.</p> <p>(f) To create and disseminate knowledge about appraisal of projects by Panchayats from Environmental perspective.</p> <p>(g) To create and disseminate knowledge about Town and Country Planning aspects of Panchayat functioning.</p> <p>(h) To create and disseminate knowledge about Disaster Management approaches in Panchayats.</p> <p>(i) To develop Training Modules and conduct Training of Trainers and Training Programmes on the related subjects.</p> <p>(j) Advancement of knowledge in the Centre's work, based on research and action research.</p> <p>(k) To raise funds through knowledge-based works of the Centre.</p> <p>(l) To serve as a knowledge repository in the Centre's area of work for States.</p> <p>(m) Documentation and dissemination of Best Practices in areas of work related to the Centre.</p> <p>(n) To discharge such other responsibilities as may be assigned by the competent authority</p>

**7. Assistant Professor, Centre for Skilling & Economic Development through Panchayats**

1	Designation	Assistant Professor, Centre for Skilling & Economic Development through Panchayats
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2	No. of Posts	1 (one)
3	Mode of Recruitment	On contract basis
4	Age Limit	Not exceeding 35 years as on the last date for receipt of applications
5	Duration	3 (three) years
6	Remuneration	<ul style="list-style-type: none"> <li>• A consolidated amount of Rs.1,20,000/- (Rupees one lakh and twenty thousand) only per month plus cost of travel and subsistence on tour as per norms of NIRDPR.</li> <li>• There will be a scope for performance-based financial incentive linked with achievements in making the Centre financially self-sustained.</li> </ul>
7	Educational Qualification and Work Experience	<p><b><u>Essential</u></b></p> <ul style="list-style-type: none"> <li>• A master's degree in any one of the following disciplines viz, Economics, Agriculture Economics, Agrobusiness, Rural Management or Social Entrepreneurship from any recognized university with not less than 55% marks from any recognized university.</li> <li>• Ph.D degree from a recognized university in any field related to any one of the subjects mentioned above.</li> <li>• At least 1 (one) research publication in peer-reviewed National and/or international journals on matters related to the subjects mentioned above.</li> </ul> <p><b><u>Desirable</u></b></p> <ul style="list-style-type: none"> <li>• Experience of having conducted research or taught in a college and/or a university as Assistant Professor of Economics/Agriculture Economics/Agrobusiness/Rural Management/Social Entrepreneurship with special focus on Panchayati Raj system.</li> </ul>
8	Knowledge and Skills Required	<p>(a) Knowledge about Panchayati Raj system including structure, functions, roles &amp; responsibilities of Panchayats as institutions of self-government</p> <p>(b) Knowledge about Skilling and/or Economic Development through PRIs.</p> <p>(c) Knowledge about Social Enterprise/Entrepreneurship Development through PRIs.</p> <p>(d) Knowledge about Capacity Building &amp; Training on Skilling and/or Economic Development through PRIs.</p> <p>(e) Proficiency in writing and speaking English and speaking Hindi.</p>
9	Job Description	<p>(a) To create and disseminate knowledge about Agriculture Economics or Agrobusiness or Social Entrepreneurship for skilling and economic development in rural areas.</p> <p>(b) To create and disseminate knowledge about mapping of existing skills of the work force in rural areas, identification of skilling for local level entrepreneurship and preparation of Skilling Plan and Entrepreneurship Development by Panchayats for expansion of livelihoods.</p> <p>(c) To create and disseminate knowledge about creation of Economic Development Models, based on local needs, skills, resources and marketing opportunities.</p> <p>(d) To create and disseminate knowledge about promotion of PPP in Skilling/Economic development in Panchayat areas and organisation of Rural Cooperatives/FPOs.</p> <p>(e) To create and disseminate knowledge about linkage of entrepreneurs with credit institutions and financial inclusion.</p> <p>(f) To develop Training Modules and conduct Training of Trainers and Training Programmes on the related subjects.</p> <p>(g) Advancement of knowledge in the Centre's work, based on research and action research.</p> <p>(h) To create and disseminate knowledge on interaction among local level Institutions such as Panchayats, SHGs and Co-operatives for local area skilling and development.</p> <p>(i) To raise funds through knowledge-based work of the Centre.</p>

		(j) To serve as a knowledge repository in the Centre's area of work. (k) Documentation and dissemination of Best Practices in areas of work related to the Centre. (l) To discharge such other responsibilities as may be assigned by the competent authority
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**8. Assistant Professor, Centre for Social Development (Health, Education, Women & Children) through Panchayats**

1	Designation	Assistant Professor, Centre for Social Development (Health, Education, Women & Children) through Panchayats
2	No. of Posts	1 (one)
3	Mode of Recruitment	On contract basis
4	Age Limit	Not exceeding 35 years as on the last date for receipt of applications
5	Duration	3 (three) years
6	Remuneration	<ul style="list-style-type: none"> <li>• A consolidated amount of Rs.1,20,000/- (Rupees one lakh and twenty thousand) only per month plus cost of travel and subsistence on tour as per norms of NIRDPR.</li> <li>• There will be a scope for performance-based financial incentive linked with achievements in making the Centre financially self-sustained.</li> </ul>
7	Educational Qualification and Work Experience	<p><b><u>Essential</u></b></p> <ul style="list-style-type: none"> <li>• A master's degree in any one of the following disciplines viz. Social Work, Health, Education, Rural Development or Sociology with not less than 55% marks from any recognized university.</li> <li>• Ph.D degree from a recognized university in any field related to any one of the subjects mentioned above.</li> <li>• At least 1 (one) research publication in peer-reviewed National and/or international journals on matters related to one or more of the above disciplines.</li> </ul> <p><b><u>Desirable</u></b></p> <ul style="list-style-type: none"> <li>• Experience of having taught in a college and/or a university as Assistant Professor of Economics/Social Work/Rural Development/ Sociology / Health, Education with special focus on Panchayati Raj system and Decentralised Planning.</li> </ul>
8	Knowledge and Skills Required	<p>(a) Knowledge about Panchayati Raj system including structure, functions, roles &amp; responsibilities of Panchayats as institutions of self-government.</p> <p>(b) Knowledge about Health, Nutrition, Education and Development of Women &amp; Children.</p> <p>(c) Knowledge about Capacity Building &amp; Training on Health, Nutrition, Education and/or Development of Women &amp; Children.</p> <p>(d) Proficiency in writing and speaking English and speaking Hindi.</p>
9	Job Description	<p>(a) To create and disseminate knowledge about various aspects of Social Development including community health care management by Panchayats, management of pandemic, endemic &amp; epidemic diseases.</p> <p>(b) To create and disseminate knowledge about preventive &amp; promotive health care through community initiatives.</p> <p>(c) To create and disseminate knowledge about addressing malnutrition and improvement in nutritional status, particularly of women and children, menstrual hygiene, health of adolescent girls etc.</p> <p>(d) To create and disseminate knowledge about effective management of Anganwadi Centres and wellness centres.</p> <p>(e) To create and disseminate knowledge about pre-school education, universalization of elementary education, adult education, vocational education etc.</p>

		<p>(f) To create and disseminate knowledge about improvement in the quality of education at all levels.</p> <p>(g) To create and disseminate knowledge about women empowerment and child development.</p> <p>(h) To develop Training Modules and conduct Training of Trainers and Training Programmes on the related subjects.</p> <p>(i) To raise funds through knowledge-based works of the Centre.</p> <p>(j) To serve as a knowledge repository in the Centre's area of work.</p> <p>(k) Documentation and dissemination of Best Practices in areas of work related to the Centre</p> <p>(l) To discharge such other responsibilities as may be assigned by the competent authority.</p>
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**9. Assistant Professor, Centre for Conflict Management & Dispute Resolution through Panchayats**

1	Designation	Assistant Professor, Centre for Conflict Management & Dispute Resolution through Panchayats
2	No. of Posts	1 (one)
3	Mode of Recruitment	On contract basis
4	Age Limit	Not exceeding 35 years as on the last date for receipt of applications
5	Duration	3 (three) years
6	Remuneration	<ul style="list-style-type: none"> <li>• A consolidated amount of Rs.1,20,000/- (Rupees one lakh and twenty thousand) only per month plus cost of travel and subsistence on tour as per norms of NIRDPR.</li> <li>• There will be a scope for performance-based financial incentive linked with achievements in making the Centre financially self-sustained.</li> </ul>
7	Educational Qualification Work Experience	<p><b><u>Essential</u></b></p> <ul style="list-style-type: none"> <li>• A master's degree in any one of the following disciplines viz. Law, Rural Management, Social Work or Sociology or Peace Studies or Conflict Management with not less than 55% marks from any recognized university.</li> <li>• Ph.D degree from a recognized university in any field related to any one of the subjects mentioned above.</li> <li>• At least 1 (one) research publication in peer-reviewed National and/or international journals on matters related to one or more of the above disciplines.</li> </ul> <p><b><u>Desirable</u></b></p> <ul style="list-style-type: none"> <li>• Experience of having taught in a college and/or a university as Assistant Professor of the relevant subject.</li> <li>• Experience in Nyaya Panchayat /Lok Adalat/mediation/alternate dispute resolution mechanisms will be given preference.</li> <li>• Research experience in issues related to Conflict Management &amp; Dispute Resolution through Panchayats will be given preference.</li> </ul>
8	Knowledge and Skills Required	<p>(a) Knowledge about Panchayati Raj system including structure, functions, roles &amp; responsibilities of Panchayats as institutions of self-government.</p> <p>(b) Knowledge about Social dynamics, Conflict Management &amp; Dispute Resolution.</p> <p>(c) Knowledge about mediation through Panchayats.</p> <p>(d) Knowledge of Socially inclusive policies.</p> <p>(e) Proficiency in writing and speaking English and speaking Hindi.</p>
		(a) To create and disseminate knowledge about legal rights of rural citizens, particularly women and children for maintenance of harmony among communities

9	Job Description	<p>(b) To create and disseminate knowledge about Social dynamics, Conflict Management &amp; Dispute Resolution through Panchayats.</p> <p>(c) To create and disseminate knowledge about Nyaya Panchayat/Lok Adalat/mediation and alternate dispute resolution mechanisms through Panchayats.</p> <p>(d) To create and disseminate knowledge about promotion of social consciousness, social cohesion and peace among rural citizens.</p> <p>(e) To develop Training Modules and conduct Training of Trainers and Training Programmes on the related subjects.</p> <p>(f) Advancement of knowledge in the Centre's work, based on research and action research.</p> <p>(g) To raise funds through knowledge-based works of the Centre.</p> <p>(h) To serve as a knowledge repository in the Centre's area of work.</p> <p>(i) Documentation and dissemination of Best Practices in areas of work related to the Centre</p> <p>(j) To discharge such other responsibilities as may be assigned.</p>
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**10. Assistant Professor, Centre for Panchayat Statistics, Panchayat Policy Reforms and Advocacy**

1	Designation	Assistant Professor, Centre for Panchayat Statistics, Panchayat Policy Reforms and Advocacy
2	No. of Posts	1 (one)
3	Mode of Recruitment	On contract basis
4	Age Limit	Not exceeding 35 years as on the last date for receipt of applications
5	Duration	3 (three) years
6	Remuneration	<ul style="list-style-type: none"> <li>• A consolidated amount of Rs.1,20,000/- (Rupees one lakh and twenty thousand) only per month plus cost of travel and subsistence on tour as per norms of NIRDPR.</li> <li>• There will be a scope for performance-based financial incentive linked with achievements in making the Centre financially self-sustained.</li> </ul>
7	Educational Qualification and Work Experience	<p><b><u>Essential</u></b></p> <ul style="list-style-type: none"> <li>• A master's degree in any one of the following streams viz. Political Science, Public Administration or Rural Development with not less than 55% marks from any recognized university.</li> <li>• Ph.D degree from a recognized university in any field related to any one of the subjects mentioned above.</li> <li>• At least 1 (one) research publication in peer-reviewed National and/or international journals on one or more of the subjects mentioned above.</li> </ul> <p><b><u>Desirable</u></b></p> <ul style="list-style-type: none"> <li>• Experience of having taught in a college and/or a university as Assistant Professor of Political Science/Public Administration/Economics/Rural Development with special focus on Panchayati Raj system.</li> <li>• Experience of working with commissions / committees dealing with Panchayat Policy Reforms and Central/State Election Commission.</li> </ul>
8	Knowledge and Skills Required	<p>(a) Sound Knowledge about Panchayat Acts &amp; Rules of one or more States/UTs including structure, functions, roles &amp; responsibilities of Panchayats as institutions of self-government.</p> <p>(b) Sound Knowledge about Panchayat Bye-Laws.</p> <p>(c) Knowledge about Panchayat Statistics, Panchayat Policy matters, Panchayat Policy Reforms and Advocacy.</p> <p>(d) Knowledge about Capacity Building &amp; Training on Panchayats</p> <p>(e) Knowledge of National and International Best Practices relating to Panchayat Statistics, Panchayat Policy Reforms and Advocacy.</p>

		(f) Proficiency in writing and speaking English and speaking Hindi.
9	Job Description	<p>(a) To create and disseminate knowledge about Constitutional provisions, Panchayat Acts, Rules and Bye-Laws.</p> <p>(b) To create and disseminate knowledge about the methodology for collection, compilation, analysis and preparation and updating of reports related to Panchayat Statistics.</p> <p>(c) Assessment of need for Panchayat Policy Reforms in States and UTs and advocacy for need-based Reforms in Panchayat Acts, Rules, Bye-Laws etc.</p> <p>(d) Support to the States &amp; UTs in harmonization of Panchayat law with other laws and advocacy for need-based amendment in Panchayat law.</p> <p>(e) Study on Panchayat Election systems across States and UTs and identification of gaps in systems and processes.</p> <p>(f) Support to State Governments and State Election Commissions for reforms in Panchayat Election law to facilitate free and fair Panchayat Elections.</p> <p>(g) Support to State Governments and State Election Commissions to prepare, maintain and update Panchayat Election database.</p> <p>(h) Study on functioning of State Election Commissions, organisation of Conclave with SECs and submission of Policy Recommendations to the Ministry of Panchayati Raj and the States/UTs</p> <p>(i) Advocacy for rendering PRIs as institutions of self-government based on the principles of strengthening grassroots democracy.</p> <p>(j) To develop Training Modules and conduct Training of Trainers and Training Programmes on the related subjects.</p> <p>(k) Advancement of knowledge in the Centre's work, based on research and action research.</p> <p>(l) To raise funds through knowledge-based works of the Centre.</p> <p>(m) To serve as a knowledge repository in the Centre's area of work for States.</p> <p>(n) Documentation and dissemination of Best Practices in areas of work related to the Centre</p> <p>(o) To discharge such other responsibilities as may be assigned by the competent authority</p>

### **General Conditions**

1. The candidates need to apply through online registration available on the website <http://career.nirdpr.in/>
2. The offered assignment is purely on contract basis and does not envisage any form of regular appointment at NIRDPR in future.
3. The candidates who are not capable of conducting official tour frequently with staying outdoors are not suitable for the assignments.
4. Higher pay may be granted to the deserving candidates.
5. Candidate seeking exemption of application fee under SC/ST/PWD category shall be required to upload the necessary Caste/PWD category certificate. Otherwise, the application is liable to be rejected.
6. An application fee of Rs.300/- must be paid by General/OBC/EWS candidates through Pay Fee (SBI Collect). No application fee is required for SC/ST/PWD candidates.
7. Age, experience and qualification will be reckoned as on 16.02.2025. Clear quality attested

photostat copies of all important certificates and documents must be uploaded with the online application.

8. Candidates are advised to satisfy themselves before applying that they possess the essential qualifications, knowledge, skills and work experience as on the reference date as laid down in the Advertisement.
9. In case of a large number of applications, the Institute may shortlist the candidates as may be necessary.
10. The Institute reserves the right to relax any of the requirements i.e. Age, Educational Qualification, Work Experience etc. in exceptional cases.
11. Selection of eligible candidates will be done through a fair competitive process. Canvassing in any form will be treated as a disqualification.
12. No correspondence or telephonic enquiry will be entertained as regards shortlisting, calling for interview, selection, engagement or posting.
13. Date, time and venue of Written Test and/or Interview will be communicated to shortlisted candidates only.
14. Only the shortlisted candidates will be called for Written Test/Interview as applicable and no TA / DA will be given for attending the Written Test/Interview.
15. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her to be called for Written Test/Interview.
16. In case of any inadvertence in the process of selection which may be detected at any stage even after the issue of engagement letter, the Institute reserves the right to modify/withdraw/cancel any communication made with the candidates.
17. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final.
18. Candidates may regularly visit the website of NIRDPR for further information/updates, if any.
19. Applications received after the due date and time will not be considered.
20. The final results will be communicated to the selected candidates only.
21. The last date for submission of online application is **16.02.2025**.
22. If any applicant, after contractual engagement on successful completion of all the stages of the recruitment process, submits resignation, she/he will have to serve a notice period of two months with fully satisfactory performance before release.
23. Candidates who have not been shortlisted have the option of representing within 2 days of display of shortlisted candidates on the website, failing which no further claim in this regard will be entertained.

Assistant Director  
Administration (Section –I)