

MEGHALAYA EDUCATION RECRUITMENT BOARD

No. CE/GC/MERB/5/2024/2,

Dated Shillong, the 23rd January 2025

In pursuance to Meghalaya Education Recruitment Board (MERB) approval No. EDN/MERB/210/2024/14, Dated 20th December 2024, on-line Applications are invited from eligible candidates who are desirous to apply as per the terms and conditions of this Advertisement for recruitment to the posts of Assistant Professor/Lecturer for various subjects in **Government Colleges** in Meghalaya as specified in the table below.

Applications are to be submitted online through <https://megrecruitment.nic.in>. Applications received through any other mode will not be accepted and will be summarily rejected.

The link will be active from 27th January 2025 and the last date for submission of on-line applications through <https://megrecruitment.nic.in> is on 27th February 2025 at 23:59 hours after which the link will be disabled.

PARA 1: LIST OF POSTS

*** **IMPORTANT**: It is mandatory for the applicant to have acquired the requisite educational qualification prescribed for the post, as on the last date fixed for submission of applications.

The date on which an applicant is deemed to have acquired the requisite qualifications shall be the Date on which the result of the last examination for such qualification/ degree is declared by the Universities.

*** **Candidates are requested to check and to update their Profile before applying.**

List of Post(s) & Reservation Roster as per State Reservation Policy

Sl. No.	Name of post	Scale of Pay (State Scale)	No. of Vacancies	Category of Post			
				UR	KJ	Garos	OSTs/SCs
1.	Assistant Professor/ Lecturer in English.	Level 15	18	03	07	07	01
2.	Assistant Professor/ Lecturer in Khasi	Level 15	09	01	04	04	-
3.	Assistant Professor/ Lecturer in Political Science	Level 15	09	01	03	04	01
4.	Assistant Professor/ Lecturer in Education	Level 15	09	01	03	04	01
5.	Assistant Professor/ Lecturer in Garo	Level 15	10	01	04	04	01
6.	Assistant Professor/ Lecturer in History	Level 15	19	02	08	08	01
7.	Assistant Professor/ Lecturer in Economics.	Level 15	10	01	04	04	01
8.	Assistant Professor/	Level 15	07	01	03	03	-

	Lecturer in Philosophy						
9	Assistant Professor/ Lecturer in Geography	Level 15	06	01	02	03	-
10	Assistant Professor/ Lecturer in Sociology	Level 15	04	01	02	01	-
11	Assistant Professor/ Lecturer in Physics	Level 15	02	-	01	01	-
12.	Assistant Professor/ Lecturer in Botany	Level 15	03	01	01	01	-
13	Assistant Professor/ Lecturer in Zoology	Level 15	04	-	02	02	-
14.	Assistant Professor/ Lecturer in Commerce	Level 15	06	01	02	03	-
15.	Assistant Professor/ Lecturer in Mathematics	Level 15	01	-	01	-	-
16.	Assistant Professor/ Lecturer in Chemistry	Level 15	02	01	01	-	-

PARA 2: Conditions of Eligibility

A.

1. Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University or an equivalent degree from an accredited foreign university. Relaxation of marks shall be in accordance with Clauses (iii) & (iv) in the Notes below.
2. Besides fulfilling the above qualifications the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR. Exemption from NET shall be granted in accordance with Clauses (i) & (ii) in the Notes below.

OR

B.

The Ph.D. degree has been obtained from a foreign University/Institution with a ranking among top 500 in the world University ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) The Times Higher Education (THE) or (iii) The Academic Ranking Of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Notes:

- i. The candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standard and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Lecturer/Assistant Professor in the Government Colleges.
- ii. The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET accredited test has not been conducted.
- iii. A relaxation of 5% marks shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (non-creamy layer).

- iv. A relaxation of 5% may be provided (from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

PARA 3: Age&Relaxation

1. Upper age limit is 32 years as on 01.01.2025 with usual relaxation of 5 years for SC/ST candidate. There is no age limit for candidates who are already in Meghalaya Government service provided they entered services within the prescribed age limit.

The date of birth to be accepted by MERB is as entered in the Matriculation/ Secondary School Leaving Certificate/ or a Certificate recognized by an Indian University as equivalent to Matriculation or an extract from the official Registers duly Certified by the proper authority of the Board of School Education Proof other than these, will not be accepted by the MEGHALAYA EDUCATION RECRUITMENT BOARD (MERB)

2. For those Candidates who have already applied for the post of Lecturer/Assistant Professor in History through the MPSC advertisement No. MPSC/ADVT-54/1/2020-2021/97, dated 10th February 2023 the upper age limit would be protected.

PARA 4: FEE Non-refundable.

Fee @ prescribed in the Table below is required to be paid through On-line mode.

Post Description	Amount of Fee	Remarks
For the post at Sl.1 to 16	Rs. 460/-	Half the rate for SC/ST who are permanent residents of the State of Meghalaya

PARA 5: Payment of Application Fees

Candidates who wish to apply may pay the application fees using any one the following mode of payment only:-

- **Debit cum ATM cards/ Credit Cards/ Net banking/UPI.**

Kindly note that an additional amount in the form of Bank's commission may be applicable depending upon the mode of payment. **The amount once deposited shall not be refunded or adjusted against any other purpose.**

In case of any problem being faced in the processing of the online application, applicants can contact the Office of the Directorate of Higher & Technical Education, Meghalaya directly in person or e-mail at merbdhte@gmail.com along with their phone numbers.

PARA 6: INSTRUCTIONS

- I. Applicants are advised to apply well in advance without waiting for the closing date.
- II. Candidate must appear for the Interview at his/ her own expenses.

Admission at all stages of the recruitment process for which the candidates are admitted by the MERB will be purely provisional and is subject to satisfying the prescribed eligibility conditions. If, on verification at any stage of the recruitment process, it is found that applicants/ candidates do not fulfill any of the eligibility conditions, their candidature for the post will automatically be cancelled by the MERB without notice.

PARA7: METHOD OF SELECTION

A. Short listing of candidates:

Academic score as indicated below shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Criteria for Short-listing of candidates for Interview for the Post of Assistant Professors in Colleges

Sl. No	Academic Record	Score			
1	Graduation	80% & Above = 21	60% to less than 80% = 19	55% to less than 60% = 16	45% to less than 55% = 10
2	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (Non - Creamy Layer)	
3	M.Phil.	60% & Above = 07	55% to less than 60% = 05		
4	Ph.D.	25			
5	NETwith JRF	10			
	NET	08			
	SLET/SET	05			
6	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	06			
7	Teaching/Post Doctoral Experience (2 marks for one year each) #	10			
8	Awards				
	International/National Level (Awards given by International Organisations/Government of India/Government of India recognised National Level Bodies)	03			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

(A) (i) M.Phil + Ph.D	Maximum - 25Marks
(ii) JRF/NET/SET	Maximum - 10Marks
(iii) In awards category	Maximum - 03Marks
(B) Academic Score	- 84
Research Publications	- 06
Teaching Experience	- 10
Total	-100

B. Personal Interview

MERB shall call such number of candidates as it may think appropriate to appear for the Personal Interview from among the short listed Candidates. The principle/policy followed is as per decision made by the MERB on the ratio of **1:2.5** depending on the number of Vacancies

*****Only candidates who have produced all the required documents in original relating to their educational qualification, date of birth, caste, community and other certificates wherever required and prescribed by Rules will be deemed qualified to be called for Personal Interview.**

PARA 8: DEBARMENT

(a) Candidates should make sure of their eligibility for the post applied for and that the declaration made by them in the format of application regarding their eligibility is correct in all respects. Any candidate furnishing incorrect information or making false declaration regarding his/her eligibility at any stage or suppressing any information is liable TO BE DEBARRED FROM APPEARING FOR THE INTERVIEW CONDUCTED BY THE MEGHALAYA EDUCATION RECRUITMENT BOARD (MERB), and summarily their candidature for this recruitment will be rejected.

(b) The MERB is vested with the constitutional duty of conducting recruitment and selection as per rules duly maintaining utmost secrecy and confidentially in this process and any attempt by anyone causing or likely to cause breach of this constitutional duty in such manner or by such action as to violate or likely to violate the fair practices followed and ensured by the MERB will be sufficient cause for rendering such questionable means as ground for debarment.

(c) If any candidate is or has been found impersonating or procuring impersonation by any person or resorting to any other irregular or improper means in connection with his/her candidature for selection or obtaining support of candidature by any means, such a candidate may in addition to rendering himself/herself liable to criminal prosecution, will be liable to be debarred permanently from any exam or selection held by the MEGHALAYA EDUCATION RECRUITMENT BOARD (MERB)


Director of Higher & Technical Education
Meghalaya, Shillong