



सत्यमेव जयते

THE ADMINISTRATION OF UNION TERRITORY OF LADAKH
LADAKH AUTONOMOUS HILL DEVELOPMENT COUNCIL, (LAHDC)KARGIL
OFFICE OF THE SUPERINTENDENT GOVT.INDUSTRIAL TRAINING INSTITUTE KARGIL
Email; itikargil123@gmail.com Phone/Fax: 01985232390

ADVERTISEMENT NOTICE FOR GUEST FACULTY

Applications on prescribed format are invited from the eligible candidates for engagement as Guest Faculty (Employability Skills), for the academic session 2024-25, as per the details mentioned in the table below: -

S. No	Guest Faculty (Trade)	No. of vacancy	Essential Qualification
1.	Guest Faculty (Employability Skills)	01	Graduation/BBA/MBA/PGDM and must have studied English/ Communication Skills and Basic Computer at 12 th / Diploma level and above.

2. All the interested and eligible candidates can apply through application form on prescribed format, duly completed in all respect and should reach the office of the undersigned by or before 05.02.2025.

Certificates to be enclosed with the application form: -

- Date of Birth Certificate.
- Qualification Certificates.
- Experience Certificate of the relevant field (if any).

3. Selection procedure/ criteria: -

Selection of the candidate for the engagement on Guest Faculty shall be made from eligible candidates purely on merit basis as per the criteria mentioned below:

S. No	Criteria	Weightage
1.	Basic Qualification	70 Points (To be worked out on prorata basis)
2.	Relevant Higher Qualification	10 Points (05 points for Higher Qualification and 05 for next Higher Qualification)
3.	Relevant Experience	10 Points (02 points per Year on relevant practical experience on the basis of sound experience in concerned subject/trade to be ascertained by the committee).
4.	Domain Skill Test	08 Points (To be assessed by the committee)
5.	Pedagogy/Teaching Methodology	02 Points (To be assessed by the committee)

4. Terms and conditions: -

- I. Selection of the candidate for the engagement on Guest Faculty shall be made from eligible candidates purely on merit basis.
- II. Incomplete applications not supported with requisite document shall be rejected without serving any notice to the candidate.
- III. The candidate having higher qualification and teaching experience shall be given preference.
- IV. Candidates with CITS/NCIC will be treated as higher qualification, and if any candidate possesses such a qualification, he/she will be given marks for the higher qualification in terms of the guidelines of the department.
- V. The Institute will prepare the final merit list, selected candidate list and waiting list. The waiting list will be operated if the selected candidate either chooses not to join or leaves the job during the ongoing academic session.
- VI. The engagement of guest faculty will be temporary and purely based on requirement of the trade and can be disengaged as and when required.
- VII. The arrangement will initially be for the academic session 2024-25, till 31.08.2025, and will remain in effect for a maximum of two academic sessions. However, at the end of the academic session 2024-25, Superintendent ITI Kargil will review the annual performance of the Guest Faculty. The engagement of the Guest Faculty shall be extended for one more academic session, subject to his/her satisfactory performance. The arrangement shall automatically cease at the end of two academic sessions.
- VIII. The arrangement will be purely temporary, which shall automatically cease/terminate at any time, if any official of the concerned trade joins the institute by way of transfer/promotion/ fresh appointment. The engage shall have no claim for continuation for full academic session/year. The discretion of Head of the institution will remain final in this regard.
- IX. The candidate can choose to terminate the engagement giving prior notice of 45 days (1.5 months) to the Superintendent ITI Kargil.
- X. No pay/honorarium shall be paid during vacation period.
- XI. The selected candidates shall have to execute an affidavit/agreement with the institute, on prescribed format duly attested by the Judicial Magistrate to the effect that he/she will have no claim for permanent absorption in the department on the basis of these engagement for the specific period, at the time of joining without which he/she will not be allowed to join.
- XII. The candidate engaged shall impart professional skills and knowledge (trade theory and practical) to the trainees of Industrial Training Institute related to the respective trade under Craftsmen Training Scheme. Shall supervise and guide students in their practical work.
- XIII. The candidates engaged shall also assist the Superintendent ITI in academic activities of the institute.
- XIV. The candidate engaged shall have to maintain proper discipline, punctuality, integrity, good moral character during the period of engagement and shall have to work to the



entire satisfaction of the trainees as well as the institute management committee/ Superintendent ITI. Any indiscipline will entail disengagement.

- XV. Incomplete application not supported with requisite document shall be rejected without serving further notice to the candidate. The candidate having higher qualification and teaching experience shall be given preference.
- XVI. The Guest Faculties shall be paid a monthly remuneration of Rs. 25,500/- (Rupees Twenty-Five Thousand Five Hundred), in terms of Order No. 18-TE&SD (UTL) of 2023 dated: 08.08.2023 of the TE&SD department Ladakh.



Superintendent

Govt. Industrial Training Institute Kargil.

Dated: -20/01/2025

No: - ITI-K/Adv./2024-25/ 717-24

Copy to: -

1. Secretary Technical Education & Skill Development, Ladakh.
2. Deputy Commissioner /CEO LAHDC Kargil.
3. General Manager, Chutuk Hydro Power Plant, NHPC (Chairman IMC Society ITI Kargil).
4. District Informatics Officer Kargil with the request to upload the notice on the district office website.
5. Station Director All India Radio for vide publicity through AIR for five consecutive days.
6. Assistant Director Information Kargil with the request for wide publicity through print media & social media. The notice may kindly be published in 02 (two) leading English newspapers.
7. Pvt. Secy. to Hon'ble Chief Executive Councilor, LAHDC Kargil for kind information of the Hon'ble CEC.
8. Notice board Baroo/Bazar /ITI Kargil.

9. Total Experience in Years (Enclose Self attested copies of certificates):

_____.

10. Details of Experience: -

11. I do hereby declare that:

- I. The information provided in the application form is true to the best of my knowledge and belief.
- II. There is no willful misrepresentation of facts or concealment of information. If such misrepresentation or concealment is proven, the institute shall cancel my candidature and may also debar me, either permanently or for a specified period, from applying for the post of guest faculty advertised in the future.
- III. I have never been arrested, prosecuted, or convicted in any criminal case.
- IV. I have enclosed self-attested copies of the certificates/ documents and will produce/submit the original document at the time of joining/ whenever asked.
- V. I fulfill all the requisite qualifications prescribed for the post.
- VI. I will execute an affidavit/agreement with the institute, in the prescribed format duly attested by a judicial magistrate, stating that I will have no claim for permanent absorption in the department based on this engagement for the specified period. This affidavit/agreement must be submitted at the time of joining; without it, I will not be allowed to join the institute.
- VII. I have carefully read the "advertisement notification for guest faculty" issued vide notice no. _____ dated: _____ and do hereby agree that I will abide by the terms and conditions mentioned thereon.

Signature _____ of
candidates

Dated:-

Acknowledgement Card / Slip (For office use only)

Name..... Parentage.....Name of the Guest Faculty
(Trade) applied for Advertisement Notice No.....
dated.....

Received by

.....Designation..... ..Dated

S.No..... Signature