



भारतीय प्रौद्योगिकी संस्थान (भारतीय खनि विद्यापीठ), धनबाद
धनबाद- 826 004 (झारखण्ड), भारत
Indian Institute of Technology (Indian School of Mines), Dhanbad
Dhanbad – 826 004 (Jharkhand), India

No. 411002/3/2025-NFR

Date: 30th January, 2025

ADVERTISEMENT

Indian Institute of Technology (Indian School of Mines), Dhanbad formerly known as Indian School of Mines, Dhanbad established in 1926 has 17 full-fledged departments offering undergraduate, postgraduate and doctoral level courses in various branches of Engineering, Pure and Applied Sciences, Management and Humanities & Social Sciences. Other details regarding the Institute and its activities may be obtained from its website www.iitism.ac.in.

The Institute invites application from Indian Nationals for appointment to following non- teaching post(s):

S. No.	Name of the Post	No. of Vacancies					Level in the Pay Matrix	Total
		UR	SC	ST	OBC-NCL	EWS		
1.	Junior Superintendent	02#	01#	01	02#	01#	L-6	07
2.	Junior Superintendent (Accounts)	02	-	01#	-	-	L-6	03

Remarks:

These posts are suitable also for Divyang candidates having the following categories of benchmark disabilities:-

(a) Low Vision, (b) Hard of hearing, (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy, (d) Autism, intellectual disability, specific learning disability and mental illness, (e) Multiple disabilities from amongst persons under clause (a) to (d) including deaf blindness.

Note:

Junior Superintendent and Junior Superintendent (Accounts) are posts of common cadre and hence have single reservation roster. One post of Junior Superintendent and one post of Junior Superintendent (Accounts) are to be filled by Divyang Candidate, subject to availability of suitable candidates.

Backlog Vacancy

Eligibility Conditions:

S. No.	Post/ Pay Level/ Maximum Age Limit	Educational and other Qualifications
1.	Junior Superintendent / Pay Level - 6/ Age - 35 Years	<p>Essential: Educational Qualification: Bachelors' Degree in any discipline from a recognized university with at least 55% marks in qualifying degree.</p> <p>Experience: 4 years' relevant experience as Sr. Assistant or equivalent in the Pay Level-5.</p> <p style="text-align: center;">OR</p> <p>06 years' relevant experience at Pay Level-3 and above in Central Govt. / State Govt. / Autonomous Bodies / Public Sector Undertakings.</p> <p>Proficiency in the use of variety of computer office applications, M.S Word, Excel, Power-point or equivalent is a must.</p> <p>Desirable: Higher Degree/ Technical Degree or Diploma / PG Diploma in relevant discipline Viz., Human Resource Management, Labour Laws, Financial Management, inter ICWA / CA etc. from recognized University/ Institute.</p>
2.	Junior Superintendent (Accounts) / Pay Level - 6/ Age - 35 Years	<p>Essential: Educational Qualification: Masters' Degree in Commerce with 55% marks and 3 years of relevant experiences in Govt./Semi Govt./Central Autonomous Bodies in the field of Accounting, Auditing Annual Accounts, Finance, budgeting, etc.</p> <p style="text-align: center;">OR</p> <p>CA/ICWD/ICSI and 3 years of relevant experience in Govt. /Semi Govt./Central Autonomous Bodies in the field of Accounting, Auditing, Annual Account, Finance Budgeting, etc.</p> <p style="text-align: center;">OR</p> <p>Bachelor's Degree (10+2+3) pattern or equivalent in Commerce with 55% marks and Intermediate CA/ICWAI/ICSI and knowledge of Accounting Software along with 3 years of experience in Internal Audits/ Audit Works, Final Accounts, Finance, Budget.</p> <p style="text-align: center;">OR</p> <p>Bachelors' Degree (10+2+3) or equivalent in Commerce with 55% marks with knowledge of Accounting Software and 5 years' experience in Govt./Semi Govt./Central Autonomous bodies in</p>

	<p>the field of Accounting, Auditing, Annual Account Finance, Budgeting, etc.</p> <p>Desirable: Knowledge of Government Rules & Regulations and all statutory laws related to taxation, labour etc. Diploma / Certificate / Membership in Cost/Chartered Accountancy. Preference will be given to the candidate having experience of engineering/technical institution like IITs/IISER/IISc. And similar Govt. Institutions.</p>
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Note:-

- a) **A single pdf containing the proof of all requisite educational qualification must be uploaded with the application.**
- b) **A single pdf of all experience certificates must be uploaded with the application.**
- c) **The applicants must possess the essential educational qualifications and experience indicated above against the post. Non-possession of essential requirements will lead to disqualification.**

GENERAL INSTRUCTIONS TO THE CANDIDATES

1.	<p>The Institute reserves its right to place a reasonable limit on the total number of candidates to be called for selection process.</p> <p>Fulfillment of qualifications per-se does not entitle a candidate to be called for selection process.</p> <p>Admission of the applicants to any stage of the selection process will be purely provisional subject to confirmation that they satisfy the prescribed eligibility conditions. Mere issue of registration certificate/ Admit card/ call letter will not imply that his/ her candidature has been found eligible.</p> <p>The Institute reserves the right not to fill up the posts, cancel the Advt. in whole or in part without assigning any reason and its decision in this regard shall be final.</p>
2.	<p>Age relaxation for SC, ST and OBC – NCL candidates against reserved posts shall be admissible as per Government of India norms.</p> <p>In the case of candidates who have been serving in the Institute or other IITs/NITs/CFTIs etc. for at least three years on regular post, the maximum age limit may be relaxed by 5 years. (No age relaxation for the employees from private organizations shall be admissible under this clause.)</p> <p>Age relaxations as per GoI norms shall also be admissible to the regular employees of Central/State Governments; Ex-Servicemen, Divyang candidates etc.</p>
3.	<p>The closing date for submission of application shall be considered the cut-off date for age, educational qualification and experience etc.</p>

4.	The Institute reserves the right to assign/ transfer the selected candidates to any section / department within the Institute.
5.	<p>The Institute follows the reservation norms as per GOI rules for SC, ST, OBC-NCL and EWS. Central Govt. approved list of SC, ST and OBC-NCL category are applicable at IIT (ISM), Dhanbad.</p> <p>The SC, ST, OBC-NCL and EWS candidates are required to attach a copy of the Caste / EWS Certificate with the application in the latest format prescribed by the Govt. of India.</p> <p>Valid SC, ST, EWS and OBC-NCL certificate issued by the Competent Authority as decided by the Govt. of India, before the closing date of the submission of application will be considered. Such certificate should be issued on or after 01.04.2024 in case of EWS and OBC-NCL applicants.</p>
6.	<p>A preliminary shortlisting of the candidates shall be made on the basis of essential qualifications and experience mentioned in the advertisement.</p> <p>The final selection will be on the basis of performance of the shortlisted candidates in recruitment test(s) viz. Written test and Computer Proficiency test, as per Recruitment Rules of IIT (ISM) Dhanbad.</p> <p>Institute reserves its rights to decide the method of shortlisting the candidates for recruitment test(s) viz. Written test and Computer Proficiency test, in case large number of applications are received.</p>
7.	No TA/DA will be paid for appearing in the recruitment tests.
8.	<p>Recruitment Fee and mode of payment: Recruitment fee Rs. 500/- to be paid through SBI collect link available on the website of the Institute https://www.onlinesbi.sbi/sbicollect/icollecthome.htm (Select category: <i>Educational Institutions</i>, Filter by State: <i>Jharkhand</i>, Search for Educational Institution: <i>IIT (ISM), Dhanbad</i>) and the payment details are to be filled in the application form. (Application fee is Non-refundable)</p> <p>Note: SC/ST/PwDs/Ex-Servicemen/Female candidates are exempted from payment of recruitment fee.</p>
9.	<p>Application is required to be submitted online latest by 16th March, 2025 (upto 23:59 HRS) using the Non-Faculty Recruitment module available on the link https://nfr.iitism.ac.in/index.php/recruitment/User_login</p> <p>Notes:</p> <p>Applications received after the closing dates and incomplete applications (incomplete information, without relevant supporting and complete documents) will be summarily rejected.</p> <p>All details furnished in the online application will be treated as final and no changes shall be entertained later. Applicant will be solely responsible for the entries made in the application form.</p> <p>Applicants are advised to fill their correct and active mobile number and e-mail address during registration/in the online application.</p> <p>‘Relevant experience/ Experience’ means experience related to the area of the post advertised. Scrutiny committee will determine relevancy of experience and its decision will be final and binding.</p>

	<p>Applicants who have submitted experience certificate, mentioning the pay scales other than Central Govt. Pay Scales/ CDA pattern, should mandatorily submit equivalence certificate for consideration of their experience. Else, experience would not be considered.</p> <p>The applicants should keep visiting the website of the Institute for any information related to the recruitment process. Updates/ Modification/Amendments in the advertisement and information regarding recruitment test and its result would be published in the official website of the Institute.</p> <p>The candidates applying for the post(s) should ensure that they meet all the eligibility conditions. If at any stage it is found that the candidate is not meeting the eligibility conditions, his/her candidature will be summarily rejected.</p> <p>The persons presently employed in the Central Government/ State Govt. / Union Territory Administration/ Central or State Autonomous Bodies/ Central or State PSUs are to submit No Objection Certificate (NOC) from their employer for applying against this advertisement. They may submit their application without NOC, but the same shall be treated as Advance Copy and such candidates shall be required to submit NOC at the time of Interview, failing which their candidature may not be considered.</p> <p>Candidates are advised to fill the application form and deposit the exam fee, without waiting for the last date to apply. Delay due to internet connectivity and any other issue will not be entertained.</p>
10.	<p>Legal disputes, if any, regarding the above will be restricted within the jurisdiction of Dhanbad only.</p>

Registrar