

अति विस्फोटक निर्माणी

(म्युनिशन्स इंडिया लिमिटेड की इकाई)

भारत सरकार का उद्यम,
रक्षा मंत्रालय

खडकी, पुणे, महाराष्ट्र-411003



HIGH EXPLOSIVES FACTORY

(A Unit of Munitions India Ltd.)

A Govt. of India Enterprise

Ministry of Defence

Khadki, Pune, Maharashtra-411003

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संख्या / No. 7006/DEG-DIP/HRD/HEF

दिनांक / Date : 29.01.2025

ADVERTISEMENT

**(FOR ENGAGEMENT OF ENGG. GRADUATE / DIPLOMA APPRENTICES/
GENERAL STREAM GRADUATE)**

CHIEF GENERAL MANAGER, HIGH EXPLOSIVES FACTORY, KHADKI, PUNE, invites applications for engagement as Apprentices in accordance with the provisions contained in the Apprentices Act, 1961 (amended in 1973, 2014 & 2019) for providing practical training to fresh Engineering Graduates & Diploma (Technician) in Chemical Engineering, Mechanical Engineering, Electrical Engineering & General Stream Graduates for a period of one year during 2025-26 as per the details given below :-

1) **Engineering Graduate / General Stream Graduate Apprentices /Diploma (Technician) Apprentices to be engaged :-**

Sl.No.	Subject field of Graduate/Diploma Courses	Number of Apprentices to be engaged			
		UR	SC	ST	OBC
01	Engg. Graduate (Chemical, Mechanical & Electrical)	10	03	02	05
02	Diploma (Technician) (Chemical, Mechanical & Electrical)	10	03	01	06
02.	General Stream (Graduates)	25	08	04	13

2) **ESSENTIAL EDUCATIONAL QUALIFICATION :-**

Engg. Graduate Apprentice : Degree in Engineering/Technology or from a recognized University

Diploma Technician Apprentice :Diploma in Engineering/Technology from State Board of Technical Education .

General Stream Graduate Apprentice Degree in General Streams from a recognized University (* as mentioned below)

* General Stream Graduates : Degree in Bachelor of Arts, Bachelor of Science, Bachelor of Commerce, Bachelor of Computer Applications, Bachelor of Business Administration, Bachelor of Hotel Management, Bachelor of Fashion Designing, Bachelor of Management Science, Bachelor of Fine Arts, Bachelor of Event management, Bachelor of Journalism and Mass Communication, Bachelor of Social Work, Bachelor of Business Studies, Bachelor of Travel and Tourism Management, Bachelor of Design and Bachelor of Performing Arts.

Only Freshly Pass Out students of the trade / discipline notified above notified trades / disciplines are eligible for apprenticeship training for up to 4 years after passing their degree/diploma as on last date for receipt of applications. Engineering Graduate, General Stream Graduates and Diploma holders who had training or job experience for a period of one year or more after attaining/acquiring the essential qualification shall **NOT** be eligible to be engaged as an apprentice under the Act.

If there is a gap of more than one year between the date of declaration of result and date of commencement of training, candidates are required to submit, an affidavit on stamp paper duly signed by Magistrate/Notary. The subject matter of the affidavit shall remain same as the declaration in the format enclosed as **Annexure – 'B'**

3) **SELECTION PROCEDURE**

Selection will be made on the basis of merit list prepared on the basis of marks obtained in the final year examination ie, CGPA percentage for Engineering Graduates/Technician.

Candidates meeting the eligibility criteria should forward their completely filled application forms in the prescribed format by post along with declaration that they will produce / submit all the desired documents at the time of Document Verification. In case of failure to produce/submit any of the desired & essential documents, their candidature will be rejected.

Deferment / postponement of date of Document Verification (when notified) will not be permitted/considered.

Candidates found eligible in Document Verification will be called for Medical Examination before joining after receipt of satisfactory online Police Clearance Certificates (PVRs)/Verification of Character antecedents. Candidates found FIT in Medical Examination will be issued joining letter for Apprenticeship Training.

4) **GENERAL INFORMATION**

Application form (as per Annexure-A) should be forwarded in a sealed envelope with title as "APPLICATION FOR ENGAGEMENT AS GRADUATE/DIPLOMA APPRENTICE". Incomplete applications/applications received after the last date will not be considered.

5) **RATE OF STIPEND PER MONTH**

Engineering/General Stream Graduate Apprentices	- Rs. 9000/- pm
Diploma (Technician) Apprentices	- Rs. 8000/- pm

6) **RESERVATION**

It is necessary to submit a copy of the certificate from the competent issuing authority as per the provisions contained in the Apprentice Rule 2015 for obtaining reservation. OBC candidates are required to submit a valid Non-Creamy-Layer-Certificate (NCLC) by the last date of receipt of applications. Candidates not having a valid certificate in respect of Reservation will be considered as unreserved candidates.


7) **LAST DATE FOR SUBMISSION OF APPLICATIONS**

Last date of receipt of applications at High Explosives Factory Khadki Pune is 21 days from date of publication of advertisement in the Newspaper.

Interested candidates may apply as per the enclosed format. Candidates should enclose xerox copies of all certificates ie., (i) Caste certificate, (ii) Date of Birth proof (iii) Mark sheets (Degree/Diploma) (iv) School Leaving certificate (v) CGPA conversion factor obtained from the concerned university (for candidates whose marks are in CGPA) . All copies of certificates should be duly attested by Gazetted officer or any other Competent Authority.

Applications may be sent to the following address within 21 days of publication of the advertisement in newspaper.:-

**“THE CHIEF GENERAL MANAGER,
HIGH EXPLOSIVES FACTORY,
KHADKI, PUNE – 411003
(MAHARASHTRA)”**


(SWEETY RAI)
GENERAL MANAGER
FOR CHIEF GENERAL MANAGER

ANNEXURE – ‘A’

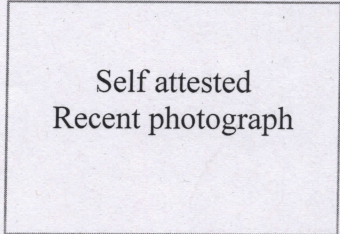
APPLICATION FOR ONE YEAR APPRENTICESHIP TRAINING AT HEF

1) Name in capital letters :

2) Date of Birth :

3) Caste (SC/ST/OBC/GEN) :

4) Present Address :



5) Degree/Diploma and percentage of marks obtained : (in percentage)

6) Stream (Mechanical/Electrical/Chemical/General) :

7) Month and year of passing Degree/Diploma :

8) Contact Telephone/Mobile No./email id :

DECLARATION

I do hereby declare that the information given in application is true, complete and correct to the best of my knowledge and belief.

In the event of any information being found false or incorrect or ineligibility detected before or after test/interview, my candidature will stand cancelled automatically and my all claims for the selection will stand forfeited.

Place :

Date :

Signature of the applicant

DECLARATION / AFFIDAVIT

(To be submitted by the candidate during verification of documents)

I _____ son/daughter of
_____ aged _____ residing at

Hereby solemnly affirm and state as under :

1. That I passed my Degree/Diploma certificate Examination in _____

From _____ Polytechnic / College at
(place) _____

The date of declaration of my final year result is _____

II That after passing the above said examination :

- a) I did not have training or job experience for one year or more :
- b) I did not undergo apprenticeship training at any place under the Apprentice Act.

The above statement is true to the best of my knowledge and belief.

Signature of Candidate

Date :

Place :

Note :

- (i) The above declaration has to be signed by the candidate, if the gap between date of passing and of joining the apprenticeship training is less than one year.
- (ii) If the gap is more than one year, the affidavit has to be furnished on stamp paper in the above format, duly signed by Magistrate / Notary.
- (iii) Copy of the declaration / Affidavit to be submitted along with application form & original to be submitted during Document Verification.