



NTPC-SAIL POWER COMPANY LIMITED
(A Joint Venture of NTPC & SAIL)

4th Floor, NBCC Tower, 15 Bhikaiji Cama Place, New Delhi, India - 110066
Tel : (+91) 11 26172273

Advertisement 04/2024

RECRUITMENT OF TECHNICAL ASSISTANT (POWER STATION) ON FIXED TERM BASIS (NON-EXECUTIVE CADRE) FOR NSPCL

NTPC SAIL POWER COMPANY LIMITED (NSPCL) is a Joint Venture Company of two Maharatnas- NTPC Limited and SAIL. NSPCL presently has Business Units at three locations viz. Bhilai, Durgapur & Rourkela with an installed capacity of 1104 MW. NSPCL supplies power to SAIL Units, Union Territory of Dadra & Nagar Haveli, Union Territory of Daman & Diu and Chhattisgarh State. Further, NSPCL is also foraying into green energy with an expansion plan of 530 MW in Solar.

Applications are invited from eligible, bright, dynamic and enterprising candidates to join NSPCL on Fixed Term Basis as:

TECHNICAL ASSISTANT (POWER STATION)				
Location	Electrical	Mechanical	C&I	Chemistry
NSPCL Bhilai	3	5	0	0
NSCPL Rourkela	4	4	4	3
NSPCL Durgapur	2	5	3	0
Total	9	14	7	3

ELIGIBILITY CRITERIA:

a) QUALIFICATION:

Name of the Post	Minimum Qualification
Technical Assistant (Power Station- Electrical)	Full time regular Diploma in Electrical/ Electrical & Electronics Engineering with minimum 60% marks.
Technical Assistant (Power Station- Mechanical)	Full time regular Diploma in Mechanical / Production Engineering with minimum 60% marks.
Technical Assistant (Power Station- C&I)	Full time regular Diploma in Instrumentation/ Electronics Engineering with minimum 60 % marks
Technical Assistant (Power Station- Chemistry)	Full time regular B.Sc. in Chemistry with minimum 60% marks

NOTE:

- **Qualification should be from Indian University/ Institute recognized by appropriate statutory authority.**
- Only those candidates who possess the required qualification on or before the last date of application are eligible to apply.
- Course must be approved by Board of Technical Education (BTE)/ State Technical Education Board.
- For purpose of conversion of grades in percentage terms in case of Institutes awarding grades in CGPA/GPA, the certificate issued by University / Institute in this regard must be attached mandatorily.

b) Work Experience:

Name of the Post	Post qualification Experience (excluding training period)
Technical Assistant (Power Station- Electrical)	Minimum 02 years' post qualification experience in Switchyard / Switchgear/ Electrical Testing/ Transmission System/ Distribution System/ Transformer Maintenance / Electrical Maintenance in a Power Plant/ any process industry
Technical Assistant (Power Station- Mechanical)	Minimum 02 years' post qualification industry experience in supervision/execution in Maintenance activities of Ash Handling/ Boiler/ Turbine/ Coal Handling Plant/Water Treatment Plant/Mechanical Maintenance in a Power Plant/any process industry.
Technical Assistant (Power Station- C&I)	Minimum 02 years' post qualification experience in Control & Instrumentation Maintenance activities in a Power Plant/any process industry.
Technical Assistant (Power Station- Chemistry)	Minimum 02 years' post qualification industry experience in supervision/execution in Water Treatment Plant process and water analysis (RO plant, DM Plant and pre-treatment plant) / Boiler Water Chemistry / Cooling Water treatment / Bulk Chemical analysis / Coal sampling and analysis in Power Plant / any process industry. Should have knowledge of analytical instruments / environment parameter testing etc.

AGE LIMIT:

Upper Age limit is 30 years as on last date of online application.

EMOLUMENTS & PLACEMENT:

- **Consolidated fixed monthly pay of Rs. 60,000/- inclusive of all statutory compliances.**
- HRA/Company accommodation (subject to availability) shall be provided as per company rules.
- On official tour, the company will reimburse TA/DA as applicable
- For HRA, TA/DA etc they shall be treated at par with W7 Grade entitlement.
- Medical facilities for Self and dependents will be extended during the term of engagement. The criteria of dependency shall be as per company rules.
- **The period of Fixed Term Engagement shall be upto a period of 3 years initially and can be extended up to 2 years based on organizational requirements and the performance of the FTE.**

PLACEMENT:

The Selected candidate shall be placed as per identified locations. However, in case of requirement, NSPCL reserves right to place the candidate as per company requirement in any of projects / stations including Subsidiaries / JV companies of NSPCL.

SELECTION PROCESS:

Eligible candidates will have to undergo Online written test followed by a Skill Test as detailed below:

The selection shall be based on 2 stages:

- 1st stage: Computer Based Test (CBT) followed by 2nd stage – Skill Test.
- 1st Stage – Written test in CBT mode- The CBT test shall consist of 120 question. 40 Questions will consist of MCQs from General Knowledge, English, Quantitative Aptitude, Reasoning and rest 80 questions shall be MCQs from trade / discipline specific questions. The qualifying marks for the written test are 40%.
- Exam duration will be of 2 hours. Each correct answer will fetch 01 mark to the candidate and for each incorrect answer, 0.25 marks will be deducted from the overall score of the candidate, However, there will be no negative marking for the unanswered questions.
- 2nd stage - Based on the performance in the written test, candidates shall be shortlisted discipline wise in order of merit, based on the call ratio of 1:5 for the skill test. However, 2nd stage skill test will only be qualifying in nature. The qualifying marks of skill test are 40%.
- The final merit list will be prepared based on the marks of CBT test of those candidates who qualify in the skill test.

The Computer Based Test (CBT) will be conducted at Delhi-NCR/Kolkata/Raipur/Bhubaneshwar. Test Centre shall be communicated to candidates at the time of issuance of Admit card. The details of Stage 2 Skill Test shall be intimated to the shortlisted candidates.

Candidates have to choose priority for Test Centres available and no change in any circumstance will be considered subsequently. However, NSPCL reserves the right to cancel or add any centre depending on the response of the candidates for that area/ centre.

PROJECTED VACANCIES: Category-wise projected vacancies in each discipline are given below:

	UR	SC	ST	OBC (NCL)	EWS	Total	Types of Disabilities Identified (discipline wise)
Technical Assistant (Power Station -Mechanical)							
Bhilai	4	—	1	—	—	5	a) LV b) D, HH c) OA, BA, OL, OAL, CP, LC, Dw, AAV d) ASD (M, MoD), ID, SLD, MI e) MD involving (a) to (d) above
Rourkela	4	—	—	—	—	4	
Durgapur	4	1	—	—	—	5	
Technical Assistant (Power Station -Electrical)							
Bhilai	3	—	—	—	—	3	a) D, HH b) OA, OL, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above
Rourkela	4	—	—	—	—	4	
Durgapur	2	—	—	—	—	2	
Technical Assistant (Power Station -C&I)							
Rourkela	4	—	—	—	—	4	a) D, HH b) OA, OL, CP, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above
Durgapur	3	—	—	—	—	3	
Technical Assistant (Power Station -Chemistry)							
Rourkela	3					3	a) D, HH b) OA, OL, BL, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above
Total	31	1	1	—	—	33	

B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

Vacancies for PwBD candidate as per Govt. guidelines.

RESERVATIONS / RELAXATIONS / CONCESSIONS:

- Reservations and concessions for SC/ST/OBC (non-creamy layer)/ XSM / PwBD (degree of disability 40% or above) candidates will be provided as per Government guidelines.
- Candidates claiming to belong to any particular category shall necessarily have a valid EWS/SC/ST/Disability certificate/OBC (Non- Creamy Layer) as the case may be, from the competent authority.
- Category once filled in the online application form will not be changed and no benefit of other category will be admissible later on.

HEALTH:

The candidate should have sound health. Before joining, candidates will have to undergo medical examination at any of the NSPCL notified/ empaneled/project hospitals and the decision of NSPCL will be final and binding. No relaxation in health standards is allowed. Detailed medical norms are available on the website:

<https://www.nspcl.co.in/pages/careers>

HOW TO APPLY:

- Eligible candidates need to apply online on the website: <https://www.nspcl.co.in/pages/careers>
- Candidates will be required to upload their photograph and signature during online application.
- Read the instructions carefully and fill-in the online application form giving accurate information. After successful registration, system will generate a **Unique Registration Number**. Candidates are required to keep the printout of the **Registration slip** that will be generated by the system after successful registration.
- Please ensure that details are filled up correctly.** No request with respect to the change in any data entered by the candidate will be entertained once the application is submitted successfully.
- Candidate belonging to General category is required to pay a non-refundable registration fee of Rs. 300/-. The candidates from SC/ST/PwBD/XSM category and female candidates need not pay the registration fee.
- Payment in online mode:** Candidate must pay the fees online (through Net banking / Debit Card / Credit Card/UPI). The online payment option will be available on the website.
- Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the registration fee.

GENERAL INFORMATION AND INSTRUCTIONS:

- Only Indian Nationals are eligible to apply.
- The candidate should ensure that he / she fulfils all the eligibility criteria and other norms mentioned in this advertisement.
- All qualifications should be from Indian University/Institutes recognized and approved in India.
- All computations of age shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement. The date of declaration of result/issuance of final mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.
- No manual / paper application will be entertained.
- TA/DA will **not be paid** to any candidate appearing for the online test. However, candidates shortlisted for Skill test only, shall be paid TA/DA as applicable for attending the skill test.
- The admit card indicating roll number, name of the allocated test centre and guidelines for the test will be made available on the same site to the candidates found apparently eligible based on the online data. The candidate must download his / her Admit card for appearing in the test from the website. Please note that the Admit cards will not be sent by post.
- E-mail ID entered in online application form must remain valid for at least next one year. No change in the E-Mail ID will be allowed, once entered. All future correspondence would be sent via E-mail only.
- Candidates employed with Government Departments / PSUs / Autonomous Bodies are required to submit relieving letter from current organization at the time of joining, if selected for the said post.
- The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for further selection process.
- NSPCL reserves the right to cancel / restrict / enlarge/ modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereafter.
- Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Delhi, and courts / tribunals at Delhi only shall have sole and exclusive jurisdiction to try any such cause / dispute.
- In case of any ambiguity / dispute arises on account of interpretation in versions other than English, English version will prevail.
- In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment his / her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.
- Any further addendum/Corrigendum/update will only be published on our website.

IMPORTANT DATES:

a. Commencement of online application	16.01.2025 (Thursday)
b. Last date for online application	31.01.2025 (Friday)

CIN - U74899DL1999PLC098274